

Lebanon Community Schools

Code: **ACA**
Adopted: 6/16/09
Readopted: 2/4/10
Orig. Code(s): ACA

Americans with Disabilities Act

The district is committed to maintaining equitable employment practices, services, programs and activities that are accessible and usable by qualified individuals with disabilities.

The Board directs the superintendent to develop and implement an appropriate plan that provides for district compliance with the Americans with Disabilities Act of 1990 and the Americans with Disabilities Act Amendments Act of 2008 (ADA).

END OF POLICY

Legal Reference(s):

Rehabilitation Act of 1973, 29 U.S.C. §§ 503, 791, 793-794 (2006).
Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).
Chevron U.S.A. Inc. v. Echazabal, 536 U.S. 73 (2002).
Americans with Disabilities Act Amendments Act of 2008.

Cross Reference(s):

AC - Nondiscrimination
FA - Facilities Development Goals
FJ - Temporary District Facilities
GAB - Position Descriptions
GBA - Equal Employment Opportunity
GBL - Personnel Records
G CBD/GDBD - Leaves and Absences
GCBDB/GDBDB - Employee Managed Return to Work
JB - Equal Educational Opportunity