

# Lebanon Community Schools

Code: **BDC-AR (1)**  
Adopted: 4/20/06  
Readopted: 2/4/10  
Orig. Code(s): BDC-AR

## Executive Sessions

The Board is hereby moving into executive session as authorized under:

- ORS 192.660(2)(a) To consider the employment of a public officer, employee, staff member or individual agent.
- ORS 192.660(2)(b) To consider the dismissal or disciplining of, or to hear complaints or charges brought against a public officer, employee, staff member or individual agent, unless the officer, employee, staff member or individual agent who does not request an open meeting.
- ORS 192.660(2)(d) To conduct deliberations with persons designated by the governing body to carry on labor negotiations.
- ORS 192.660(2)(e) To conduct deliberations with persons designated by the governing body to negotiate real property transactions.
- ORS 192.660(2)(f) To consider information or records that are exempt from disclosure by law, including written advice from our attorney.
- ORS 192.660(2)(h) To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.
- ORS 192.660(2)(i) To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.
- ORS 332.061 To conduct a hearing concerning possible student discipline unless the student or the student's parent or guardian request a public hearing.

Representatives of the news media and designated staff shall be allowed to attend the executive session.

Representatives of the news media are specifically directed not to report on any of the deliberations during the executive session, except to state the general subject of the session as previously announced.

Nothing discussed in executive session may be communicated outside of the session.

No decisions may be made in executive session.

At the conclusion of the executive session, we will return to open session and we (do/do not) expect to take action, (other than to adjourn).

Representatives of the news media must be allowed to attend executive sessions except for portions of an executive session relating to strategy for collective bargaining (ORS 192.660 (2)(d)) and consideration of student expulsion (ORS 192.660 (4)). In addition, representatives of the news media must be excluded from executive sessions held to discuss litigation with legal counsel if he or she is a party to the litigation or is an employee, agent, or contractor or a news media organization that is a party.

No executive session may be held to take final action with the sole exception of student expulsion. This does not prohibit board members from reaching a consensus in executive session. In addition, this does not mean that initial offers of employment or property purchase must be made in a public meeting, but the final decision in all cases must be made in a public meeting.