

Lebanon Community Schools

Code: **GCBC**
Adopted: 10/18/99
Readopted: 9/16/10
Orig. Code(s): GCBC

Associated Payroll Costs – Licensed

The Board may pay insurance premiums for district employees. Such insurance will be provided and notice given in compliance with any rules of the carrier, current collective bargaining contract, Board policy and state and federal law.

Employees eligible for insurance benefits at the close of the school year and who have been re-hired by the district for eligible employment the following school year will be considered eligible during the interim period prior to the new school year. The superintendent will develop procedures, as necessary, to implement this policy.

END OF POLICY

Legal Reference(s):

[ORS 332.507](#)

Consolidated Omnibus Budget Reconciliation Act of 1985, 29 U.S.C. §§ 1161-1169 (2006).

Employee Retirement Income Security Act of 1974, 29 U.S. C. §§ 1001-1461.

Tanner v. OHSU, 157 Or. App. 502 (1998).