

# Lebanon Community Schools

Code: **GC/GD**  
Adopted: 6/15/98  
Readopted: 9/16/10  
Orig. Code(s): GC/GD

## Staff Positions

Quality of staff hired by the district is the major component of an effective, productive educational, support services and activities program, therefore, the Board and administration shall make every effort possible to attract and retain the best qualified personnel available to meet the needs of the district within the limits of its economic resources.

Determination of the personnel needs of the district is the responsibility of the superintendent and of the administrators delegated by him/her to review and make recommendations about such needs.

The superintendent shall ensure that all individuals selected for employment meet the licensure and qualifications requirements established for the position.

The superintendent shall develop procedures as necessary for the selection of licensed, classified, extra-duty and substitute personnel for district employment. Board approval is required for **all** offers of employment, except for classified positions.

END OF POLICY

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### Legal Reference(s):

[ORS 332.505](#)

[OAR 581-021-0045](#)

Job York v. Portland Sch. Dist., No. FDA 83-7 (August 1983).