

LEBANON COMMUNITY SCHOOLS
Lebanon, Linn County, Oregon
September 10, 2015

A Regular Meeting of the Board of Directors was held in the District Office Board Room. Board Chairman Richard Borden called the meeting to order at 6:01 p.m. Those present included:

Liz Alperin	Director	Rob Hess	Superintendent
Jerry Williams	Director	Jennifer Meckley	HR Director
Mike Martin	Director	Linda Darling	Business Director
Russ McUne	Director	Bo Yates	Assistant Superintendent Operation
Richard Borden	Director		

BOARD MEMBERS OATH OF OFFICE – Liz Alperin

1. Richard Borden

Vice Chair Liz Alperin gave the Oath of Office to Richard Borden.

BOARD REORGANIZATION

1. **Action:** Election of Board Chair and Vice Chair for 2015-2016

Russ McUne made a motion to continue with Richard Borden acting as Board Chairman and Liz Alperin acting as Board Vice Chair. Jerry Williams seconded. The motion carried unanimously.

AUDIENCE COMMENTS

Retired Teacher Jennifer Walter expressed her concern with two items in the draft minutes. First she suggested a modification to the minutes under “Audience Comments” to reflect that she had requested a reiteration by the District that the Confederate Battle Flag or Swastikas not be displayed by students in the schools. Second she asked that the minutes under “Board Communication” be modified to reflect that Rob Hess made a commitment that the Confederate Battle Flag or Swastikas issue would go to the School Climate Committee and there was a time frame for reporting that back.

GOOD NEWS

1. **Recognition:** Roseanne Hartness

Tonya Cairo and Linda Darling asked the Board to recognize Homeless Liaison Roseanne Hartness for her dedication to students and families in the community. She works tireless hours raising money and making sure that students have school supplies and clothing. She helps to connect families to resources and goes far beyond the call of duty.

The Board thanked Roseanne for her work to our schools and community.

2. **Report:** Foundation Mini Grant/Maureen Seifert

Tabled for a later date.

PURSUING EXCELLENCE

1. Report: School Improvement Plan/Tonya Cairo (Enclosure F-1)

Rob Hess explained to the Board that he asked two School Administrators per month to report their school goals to the Board. The District as a whole will also report its goals. Reports will be completed by the end of December.

Pioneer Principal Tonya Cairo reported on the Pioneer School Improvement Plan speaking to the following topics:

- 1) Enrollment/Mobility
- 2) New Staff
- 3) Current Testing/Easy CBM K-5, Maps 6-8
- 4) Action Steps
 - a. Avid/NEU Change
- 5) LA
 - a. District LA Adoptions -CFA
 - b. Common Building Intervention Time
- 6) Math
 - a. 6-8 Piloting Engage NY Math
 - b. 6-8 Piloting Skills Navigator: Title stops at grade 5
 - c. Tying Math into Music primary grades
- 7) Attendance
- 8) Building Maintenance/Technology

Liz Alperin questioned how following the district pacing guide works with students who are on a slower or faster pace.

Tonya Cairo explained that teachers should be able to take the assessments and see if students know the skills.

Liz Alperin questioned why target growths did not rise in some of the items.

Tonya Cairo explained that several reasons could be a factor such as several first year teachers and changes in assessments,

Mike Martin wondered if the benchmark is related to growth.

Tonya Cairo went over the chart and explained what the numbers meant.

Rob Hess pointed out that the goals should be a stretch but attainable so the numbers reflect that.

Mike Martin asked if the DOJO program uses a common language for staff and students.

Tonya Cairo pointed out that the matrix forces common language.

Mike Martin asked Tonya to share about school suspensions.

Tonya Cairo explained that students need to feel safe at school so physical confrontation is not tolerated. Students who are acting out are given many interventions (i.e. mental health, YST, adjustments, changes). The number of suspensions reflect many of the same students. Students are usually only expelled for drugs and weapons.

2. Report: School Improvement Plan/ Tami Volz (Enclosure F-2)

Cascades Principal Tami Volz reported on Cascade's School Improvement Plan speaking to the following topics:

- 1) Staffing Team
- 2) Data/Math & LA
- 3) Focus School funds/Support of staff
- 4) Skills Navigator
- 5) Staff support to implement Math & LA program
- 6) Action Items
- 7) Celebrations/PE share & 22 assistants
- 8) Innovators Conference

Liz Alperin questioned if Math NY helps literacy scores.

Tami Volz said that they have not noticed that it does.

Liz Alperin asked if Cascades does any Science.

Tami Volz said that they do but with the master schedule being so tight it is a struggle to have it consistently.

Liz Alperin wondered where the Family Involvement Team money goes.

Tami Volz explained that the money goes mainly to salary for the Family Liaison.

GENERAL BUSINESS

- 1. Action:** Adopt Board Policies on 2nd Reading (Enclosures G-1)
- AC - Nondiscrimination
 - GBK/JFCG/KGC - Prohibited Use, Possession, Distribution or Sale of Tobacco Products and Inhalant Delivery Systems
 - JECB - Admission of Nonresident Students
 - JEDA - Truancy
 - JG - Student Discipline
 - JGD - Suspension
 - JGE- Expulsions
 - JHCDA - Prescription Medication
 - KGB - Public Conduct on District Property
 - KGB/GBK/JFCG - Prohibited Use, Possession, Distribution or Sale of Tobacco Products and Inhalant Delivery Systems
 - KL - Public Complaints

Jerry Williams made a motion to adopt the Board Policies on 2nd reading as presented. Russ McUne seconded.

Liz Alperin wondered about adding to policy AC the wording that "Language would not be used for discrimination".

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Jennifer Meckley said that she had contacted OSBA and got a response back from them stating that they do not recommend the language addition as it would lead to all kinds of interpretations.

Jennifer Meckley explained that in policy JECB the Board may decide which bracketed wording that they would like to use around accepting students on expulsions from other districts.

Liz Alperin would like to use the word “may” in JECB.

Russ McUne said that if students are on expulsion from another district our district may not want to accept them, so he would like it to be only in rare incidents that Lebanon take student’s on expulsion if the Board uses the word “may”.

The consensus of the Board was to use the word may.

Richard Borden called for the vote. The motion carried unanimously. .

FINANCE

- 1. Report:** Financial Update (Enclosure H-1)

Linda Darling explained that payroll had not yet been run so financial numbers would change as the District continues to hire employees and new benefit plans are selected in September. Linda added that auditors would be conducting the final audit the week of October 12th, with the 2014-2015 audit report complete in November.

CONSENT AGENDA

- 1. Action:** Approve August 20, 2015 Board Minutes (Enclosure K-1)
- 2. Action:** Approve Hiring Steven Hoke, Elective Teacher Seven Oak, Temporary 15-16
- 3. Action:** Approve Hiring Mark Munger, Physical Ed. Cascades, .50 FTE
- 4. Action:** Approve Hiring Brenda Geoghegan, Special Education, Seven Oak
- 5. Action:** Approve Hiring Peter Mathios Special Education, LHS Temporary 15-16

Russ McUne made a motion to approve the Consent Agenda. Mike Martin seconded. The motion carried unanimously.

BOARD OF EDUCATION TIME/DISCUSSION

Richard Borden pointed out that the Board’s next meeting is October 8, 2015 beginning at 6:00 p.m.

BOARD COMMUNICATION

Mike Martin questioned how Pioneer dropping out of NEU will affect other schools in the District.

Rob Hess explained that Pioneer was the last building still using NEU. The District is moving to AVID to give more instructional strategies support to teacher. He added that college type materials will still be seen in schools.

Tonya Cairo explained that it will not change the practice at Pioneer and they will continue to use their logo.

Liz Alperin said that she had heard rumors that the District was going to begin Student Athletic Drug Testing. She pointed out that the issues had not come to a Board vote yet.

Jennifer Meckley said that she attended one athletic meeting where drug testing was discussed, but the coach made it clear that the issue would come to the board for a decision. She did hear that at other athletic meetings, parents were given a survey to see if they agreed with drug testing or not.

Rob Hess assured the Board that more data and information on the Athletic Student Drug Testing would come to the Board for a decision before any implementation took place.

SUPERINTENDENT COMMUNICATION

Rob Hess shared that the beginning of the school year is going smoothly and there is a feeling of more coherence. The District has 100 more students at this time than projected. The most increase is at Seven Oak and the High School. The lowest numbers are in kindergarten.

Rob Hess shared that later in the year Pioneer may come to the Board for thoughts on changing to a K-6 school as it is hard to run a middle school and AVID program at the K-8 schools with limited funds.

Bo Yates reported that a lot of technology was employed at school buildings during the summer. He shared that cooling units were put in high needs classrooms to make it more comfortable for them. He pointed out that due to the Budget Committee's foresight the transportation budget now allows for a long term outlook for bus purchases. He pointed out that allocations for maintenance projects have been very positive and additional work on district grounds was done to make sure they looked nice for the beginning of school.

Rob Hess shared that the District is looking at the possibility of going back to doing our own custodial services for all of our sites. The District is costing it out and will bring the issue forward at budgeting time.

ADJOURN INTO EXECUTIVE SESSION UNDER: ORS 192.660 (2) (d) – *To conduct deliberations with persons designated by the governing body to carry on labor negotiations. Since 1997, labor negotiations between the board and union have been held in open session unless both parties agree to executive sessions.*

The meeting adjourned at 7:30 p.m. into Executive Session.
(Recorded by Kathy Schurr)

Richard Borden, Board Chair

Rob Hess, Superintendent