

**LEBANON COMMUNITY SCHOOLS**  
**Lebanon, Linn County, Oregon**  
**August 15, 2013**  
**Special Board Meeting Minutes**

A Special Meeting of the Board of Directors was held in the Board Room at the District Office on August 15, 2013. Chairman Russ McUne called the meeting to order at 6:01 p.m. Those present included:

Mike Martin	Director	Rob Hess	Superintendent
Richard Borden	Director	Ryan Noss	Assistant Superintendent
Liz Alperin	Director	Bo Yates	Assistant Superintendent
Russ McUne	Director		
Jerry Williams	Director		

**PUBLIC HEARING**

**1. Action:** Sand Ridge PIE Application (Enclosure B-1)

Russ McUne explained that the current Sand Ridge PIE contract expires in 2014. PIE has made a request in writing to begin renegotiation of a contract.

PIE Administrator Mary Northern shared that Sand Ridge was given a rating of the top 40 Charter schools in the country. She credits their success largely to small class sizes. Their classes have no more than 20 students per class with a teacher and assistant in each class. They also have a strong curriculum. All classrooms do Core Knowledge learning. Sand Ridge has operated for 20 years and has never had to borrow money. PIE owns three buildings and is financially sound. PIE receives 80% of the state funds and the school district receives the other 20%. She pointed out that she did not believe that the funding numbers given by Linda Darling to the home district outside of Lebanon were correct. She said that the laws around that funding have changed. We have students who want to come to our schools

Liz Alperin shared that Core Knowledge teaches certain pieces of knowledge that every students should know. She asked that Mary and Audrey explain for the Board what Core Knowledge is. Liz also asked how Sand Ridge is preparing students for testing.

Sand Ridge Principal Audrey Cota explained what Core Knowledge learning is. Core Knowledge teaches a subject then builds on it as the student moves through the grade levels. This year Sand Ridge will be preparing students for testing by working with students on writing skills, teaching the student to think before you write.

Audrey Cota expressed her appreciation for the District's willingness to work with her this last year.

Mike Martin read the timeline in the ORS for renewing the Charter.

There were no public comments

**ADJOURNMENT**

The meeting adjourned at 6:24 p.m.

(Recorded by Kathy Schurr)

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Rob Hess, Superintendent

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Russ McUne, Board Chair

(Enclosure H-1)

**LEBANON COMMUNITY SCHOOLS**  
**Lebanon, Linn County, Oregon**  
**August 15, 2013**

A Regular Meeting of the Board of Directors was held in the Board Room at the District Office on August 15, 2013. Chairman Russ McUne called the meeting to order at 6:23 p.m. Those present included:

Mike Martin	Director	Rob Hess	Superintendent
Richard Borden	Director	Ryan Noss	Assistant Superintendent
Liz Alperin	Director	Bo Yates	Assistant Superintendent
Russ McUne	Director		
Jerry Williams	Director		

**AUDIENCE COMMENTS**

Sweet Home Charter School parent Tara Smith spoke supporting the increase to enrollment at Lebanon Sand Ridge Charter School. She has a 7<sup>th</sup> grader whom she would like to put into Sand Ridge, as they are Lebanon residents, but there is no room in the 7<sup>th</sup> grade class. She explained that it is important to her family that Lebanon Charter School be an option.

**GOOD NEWS**

**1. Report:** Lebanon School Foundation Grant/Amanda Plummer

Fourth grade teacher Amanda Plummer shared how she used the Lebanon School Foundation Grant of \$500. She explained that she used the money to purchase three different Newberry Award winner novel sets for her students. Through Scholastic Books this ended up being multiple sets of books which in turn benefited four other classrooms. She thanked the Board for the grant money.

**PURSUIING EXCELLENCE**

**1. Report:** Welcome Back Speech: Provide Hope

Rob Hess shared with the Board the highlights of this years' Welcome Back Speech "Provide Hope" that he will present to staff on August 28. He invited the Board to attend the event. Some topics that will be covered during the speech are:

- 1) Expectations
- 2) District Priorities
- 3) SB 290: Educator Effectiveness
- 4) Proficiency based teaching & learning
- 5) Alignment of the Common Core
- 6) Blooms Taxonomy/Blooms Revised Taxonomy
- 7) Preparing for the Common Core

**2. Report:** Report Card Rating Details (Enclosure D-2)

Rob Hess explained that this is the second year for the new format to the state report card rating details. They may change a little as they are not yet finalized. He pointed out that both focus schools (Cascades and Green Acres) raised their score by 60%. Every school with the exception of the high school was at 4 and above for growth. The High School needs to work on the graduation rate.

Liz Alperin pointed out the need for accountability in the alternative education programs including Beyond LHS. She would like to have a work session and maybe a committee to help work on the graduation rate.

The consensus of the Board was to have a work session around graduation rates. Liz Alperin and Richard Borden will work with Rob Hess on the agenda for that meeting.

### **GENERAL BUSINESS**

- 1. Action:** Approve 2nd Reading of Policies (Enclosure E-1)
  - DH – Bonded Employees and Officers
  - JHCCA – Students – HIV, HBV, and AIDS
  - JHCCB – Students – HIV, AIDS
  - JHFF – Reporting Requirements Regarding Sexual Conduct with Students

Richard Borden made a motion to adopt on second reading Board Policies DH, JHCCA, JHCCB, and JHFF as presented. Jerry Williams seconded. The motion carried unanimously.

Liz Alperin questioned if coaches are made aware of Board Policies.

Ryan Noss said that they are considered employees and go through the required district training each year.

- 2. Action:** Approve 1<sup>st</sup> Reading of Policies (Enclosure E-2)
  - IK – Academic Achievement
  - JOB – Personally Identifiable Information

Ryan Noss pointed out that he had contacted OSBA regarding suggested changes to language that were made at the last Board meeting to policy IK. OSBA is fine with the changes.

The Board discussed the meaning and confusion around the “behavior performance” language in policy IK.

Ryan Noss explained that the District will be working with buildings and staff on the “behavior performance” gray areas.

Liz Alperin made a motion to approve policies IK and JOB on 1<sup>st</sup> reading as presented. Richard Borden seconded. The motion carried unanimously.

- 3. Action:** Sand Ridge PIE Charter Renewal

Ryan Noss reminded the Board that Mike Martin and Richard Borden will be serving on the Sand Ridge PIE Charter renewal negotiation team.

Mike Martin made a motion to approve moving forward on the Sand Ridge PIE Charter Renewal. Richard Borden seconded.

Russ McUne pointed out that there are timelines for the Charter renewal that are to be followed. He asked Ryan Noss to ensure that the District follows the timeline.

Russ called for the vote. The motion carried unanimously.

### **FINANCE**

- 1. Report:** Financial Update (Enclosure F-1)

Rob Hess explained that Linda Darling is absent from this meeting, but had included the financial update in the Board packet. He pointed out that the District was reimbursed \$204,875 by Chalkboard. This means that most of the TIFF expenses have been covered by Chalkboard with the District covering \$48,596. This was significantly less than anticipated.

The Board discussed the financial update and the ending fund balance.

- 2. Action:** Approve cap increase for Sand Ridge Charter School (Enclosure F-2)

Mary Northern reported the Sand Ridge Charter School has a waiting list of 75 students. She believes in giving parents choices and asked that the Board consider her proposal of adding 40 more students to the enrollment cap. She feels that she can guarantee that the 40 students would not be coming from the Lebanon Schools. Mary Northern pointed out that the laws have changed with regard to money being paid for students coming out of District, which would benefit Lebanon by voting for the enrollment cap.

Liz Alperin explained that the District is in a tough financial situation and therefore it would make it difficult for her to support a cap increase at this time. She would hope that parents would see the huge strides that Lebanon has been making and step up and help make the District the best it can be.

Rob Hess pointed out that he does not think the laws have changed for funding for out of District students and would have to see the rules on that. The District cannot predict where the students will come from and can only build a budget on what we might be expected to pay. The numbers of the impact of the cap increase that Linda Darling presented to the Board is the worst case scenario.

Russ McUne said that his decision would be based on giving parental choice and low number of students coming out of Lebanon Schools. He feels that he could support the cap increase.

Mike Martin shared that he hears from the community that they are in support of the Sand Ridge Charter School and would like to see it grow.

Richard Borden made the motion to increase the cap by 40 students to Sand Ridge Charter School. Jerry Williams seconded. Jerry Williams, Richard Borden, Russ McUne, and Mike Martin voted yes. Liz Alperin voted no. The motion carried by majority.

#### **CONSENT AGENDA**

- 1. Action:** Approve July 15, 2013 Board Minutes (Enclosure H-1)
- 2. Action:** Approve Hiring Amber Logan, Special Education, LHS
- 3. Action:** Approve Hiring Jessica Paulson, Elementary Teacher, Cascades, TEMP 2013-14
- 4. Action:** Approve Hiring Erik Broderick, Language Arts, Seven Oak, TEMP 2013-14
- 5. Action:** Approve Hiring Nikki Mondazze Special Ed Teacher, Lacombe .75 FTE TEMP 2013-14
- 6. Action:** Approve Leave of Absence for Erica Stockdale for 2013-14
- 7. Action:** Approve Hiring Katie Smart, Elementary Teacher, Riverview, TEMP 2013-14
- 8. Action:** Approve Hiring Lauren Reed, Elementary Teacher, Pioneer, TEMP 2013-14
- 9. Action:** Approve Hiring Alissa Johnson, Math, LHS, TEMP 2013-14
- 10. Action:** Approve Leave of Absence for Brenda DeBates for 2013-14

Richard Borden made a motion to approve the Consent Agenda as presented. Mike Martin seconded. The motion carried unanimously.

#### **BOARD OF EDUCATION TIME/DISCUSSION**

September 19, 2013	6:00 p.m./District Office Board Room	Regular Board Meeting
October 17, 2013	6:00 p.m./District Office Board Room	Regular Board Meeting
November 21, 2013	6:00 p.m./District Office Board Room	Regular Board Meeting
December 19, 2013	6:00 p.m./District Office Board Room	Regular Board Meeting

**Board Meeting**  
**August 15, 2013**  
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The consensus of the Board was to have a Board Work Session on September 19 from 6:00-8:00 p.m. to discuss graduation rates. The Regular Board meeting will follow beginning at 8:00 p.m.

#### **BOARD COMMUNICATION**

Liz Alperin asked to make a formal request that the coach's handbook be reviewed and amended with expectations and guidelines.

Bo Yates will get the Board copies of the current handbook for coaches and it will be put on a future Board meeting agenda. Bo pointed out that he has a meeting with coaches on Monday, August 19 at 3:00 p.m. at the High School. Parents, staff, etc. have been invited to attend and he encouraged the Board to attend also.

Liz Alperin would also like to have an update and review of the bullying program put on the October agenda.

#### **SUPERINTENDENT COMMUNICATION**

Rob Hess shared that the District is working on preparing for Common Core and also looking forward to good year.

#### **ADJOURN**

The meeting adjourned at 7:53 p.m.

(Recorded by Kathy Schurr)

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Rob Hess, Superintendent

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Russ McUne, Board Chair