

**LEBANON COMMUNITY SCHOOLS**  
**Lebanon, Linn County, Oregon**  
**November 7, 2013**

A Regular Meeting of the Board of Directors was held in the Board Room at the District Office on November 7, 2013. Vice Chairman Richard Borden called the meeting to order at 7:04 p.m. Those present included:

Mike Martin	Director	Rob Hess	Superintendent (arrived at 7:00)
Richard Borden	Director	Ryan Noss	Assistant Superintendent
Liz Alperin	Director		
Jerry Williams	Director		

**PURSUING EXCELLENCE**

**1. Report: Beyond LHS (Enclosure D-1)**

Kim Fandino reported on the work to the handbook and forms for Beyond LHS. She explained her work with the current senior class and how she has set up cohort groups.

Richard Borden expressed his appreciation for the data and work that Kim Fandino has done. He wondered if the students are required to take classes that go with their chosen plan and what happens if they fail a class.

Kim Fandino explained that they are required to meet with her and choose classes that fit their plans. She explained that students that fail a class are put on probation and are required to get extra help (tutoring, etc.). They have one quarter to get their grades up. Kim shared that students who are having trouble on their progress report, will be called in to meet with her.

Richard Borden asked how seniors are notified of the program. He would also like underclass students to be made aware of the program.

Kim Fandino pointed out that she will be presenting at the College Knowledge Night in January as well as the Warrior 101 classes.

Liz Alperin said that she is concerned with the number of students that enter the program, but come out without a degree, nor going on to a four year college. She also would like to get the word out to the community that this is not the only path to college. The district needs to look at the state goal, and 40-40-20 will not be met if our students only go to Linn Benton. She asked that the District look at how the program could be changed, to give our kids options. She wants to have higher graduation expectations for four year students. Liz feels that if students are going to go on from Linn Benton to a four year college, a 2.0 grade point average is unrealistic; it needs to be much higher.

Rob Hess pointed out that the state is looking at setting rules for these programs. The Governor is also trying to get a fix for these programs, as more schools are implementing them.

Kim Fandino expressed her desire for creating clear paths for kids. She believes that Beyond LHS is a movement toward college.

Rob Hess pointed out that the district has added AP course work, requires students to have a plan, and is tracking students to help ensure that they are successful.

Lebanon High School Principal Brad Shreve pointed out that the high school counselors would love to come present to the Board what they are doing to inspire students on to college.

Mike Martin would like to see a well-articulated program that is well documented with clear expectations. He pointed out that documents need to have some word-smithing done to them with an alignment of terms. Mike feels that the cohort groups are critical for student's success. He feels that the program should begin with some well-defined limits, and then build on the next thing and then the next.

## **FINANCE**

**1. Information:** Approve the Budget Calendar (Enclosure E-1)

Linda Darling shared a proposed Budget Calendar with the Board. She will be asking the Board to vote on it at the November 21 Board meeting.

**2. Information:** Three Budget Openings

Linda Darling pointed out that there are three vacancies on the Budget Committee. She would like to begin advertising for those and have a closing date of January 6. The candidates would then come to the January 16, 2014 Board meeting for nominations.

The consensus of the Board was to move forward with advertising the Budget Committee vacancies.

## **GENERAL BUSINESS**

**1. Discussion:** District Progress Report (Enclosure F-1)

Rob Hess reported that he put together a sample newsletter on the progress toward the five goals that he has been working on. He explained that he would like to have some direction from the Board as far as communicating with the community.

Liz Alperin would like to have all of the information on the website. She suggested perhaps going through each of the five goals with a couple of points on each, and what is happening with advanced placement. She believes that we should be honest with where the District is at, and not candy coat it. A mailer could also be sent out.

Mike Martin suggested looking at design and presentation so that people will actually read it. Maybe look at ways to send the information out that will save some money. He would like to see some good news included to provide hope.

Jerry Williams thinks that talking about increasing goals and resetting the bar on goals that we are beginning to reach would be a good tactic.

Rob Hess pointed out that he will write a reflection on the progress report. He wants the Board to use that reflection, the progress report, and his goals for scoring him on his evaluation on December 5. He will let the Board know in the November 21 Board packet if he will be requesting an executive or open session for his evaluation. He asked that the Board come with their tallies ready for the evaluation process on December 5. After the evaluation process, then the Board can set a Work Session to set new targets.

**2. Discussion:** Achievement Compact Submission (Enclosure F-2)

Rob Hess shared that the Achievement Compact Committee will meet on November 13 at 4:00 p.m. to adjust the numbers that were submitted to the State if needed.

Liz Alperin expressed her dismay that it was submitted before coming to the Board. She pointed out that the Board was to submit it to the State.

**CONSENT AGENDA**

- 1. **Action:** Approve October 17, 2013 Board Minutes (Enclosure H-1)
- 2. **Action:** Approve Hiring Julie Jefferson Moran, 5<sup>th</sup>/6<sup>th</sup> Grade, Hamilton Creek, Temporary 10/24/13 – 6/13/14

Mike Martin made a motion to approve the Consent Agenda. Jerry Williams seconded. The motion carried unanimously.

Liz Alperin made motion to approve hiring of Julie Jefferson Moran as presented. Mike Martin seconded. The motion carried unanimously.

**BOARD OF EDUCATION TIME/DISCUSSION**

November 21, 2013	6:00 p.m./District Office Board Room	Regular Board Meeting
December 5, 2013	6:00 p.m./District Office Board Room	Regular Board Meeting
December 19, 2013	6:00 p.m./District Office Board Room	Regular Board Meeting

The Board will decide at the November 21, 2013 Board meeting what the date(s) will be for the January meeting(s).

**SUPERINTENDENT COMMUNICATION**

Rob Hess reported that there are a lot of new strategies being tried by staff and a shifting to the Common Core, so there is a lot to keep up with as we move forward.

**ADJOURN**

Meeting adjourned at 8:15

(Recorded by Kathy Schurr)

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Rob Hess, Superintendent

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Richard Borden, Board Vice Chair