

LEBANON COMMUNITY SCHOOLS
Lebanon, Linn County, Oregon
December 5, 2013

A Regular Meeting of the Board of Directors was held in the Board Room at the District Office on December 5, 2013. Chairman Russ McUne called the meeting to order at 6:01 p.m. Those present included:

Mike Martin	Director	Rob Hess	Superintendent
Richard Borden	Director	Ryan Noss	Assistant Superintendent
Liz Alperin	Director	Bo Yates	Assistant Superintendent Operations
Jerry Williams	Director	Linda Darling	Business Director
Russ McUne	Director		

AUDIENCE COMMENTS

Lebanon High School Special Education Assistant and parent Alana Meek shared her appreciation for the MAPS testing. She explained that as a parent it helped her children understand what areas that they were struggling in and allowed them to focus on better understanding in those areas. She feels that the MAPS program has helped her children be more successful in school.

GOOD NEWS

1. Report: Lebanon High School Graduation Rate Report/Brad Shreve & Ed Sansom (Enclosure C-1)

Lebanon High School Principal Brad Shreve shared the following regarding the Lebanon High School:

- 1) Good News
 - a) Linn County Junior First Citizen/Julianne Robinson
 - b) Volleyball State Tournament
 - c) Math Improvement
 - d) AVID program
- 2) Basic Grad Completion
- 3) Counselor Program
 - a) Counseling Services for Students
 - b) Cohort Data: Class of 2014-17
 - c) Class Overview
 - d) Timeline Overview
- 4) 40-40-20 Vision
- 5) School Improvement Goals
 - a) Grad Rates
 - b) Report Card
 - c) SPED Completion Rate
- 6) Increasing Rigor Four-Year Shift
- 7) AVID

Lebanon High School Assistant Principal Laura Foley spoke to the AVID Program as site coordinator for High School. She hit on the following points:

- 1) Four Year Implementation Plan
- 2) Visitation by Regional Director
- 3) Success to Date

Brad Shreve spoke again to the following:

- 1) Math Acceleration
- 2) MAP & Assessment Plan

Lebanon High School Assistant Principal Ed Sansom spoke to the following:

- 1) MAP & Assessment Plan

2. Report: Equal Opportunities Schools Grant (Enclosure C-2)

Partnership Director of Equal Opportunities Schools Sasha Rabkin presented information on the Equal Opportunity Grant. Items discussed were:

- 1) The Path to AP Equity at Lebanon High School: assets, barriers and opportunities
- 2) Why This Partnership Matters
- 3) Why Participation Gaps in AP Exist
- 4) Expanding Views of Readiness
- 5) Next Steps
- 6) Expand AP Participation District-wide
- 7) Close APO Participation Gaps
- 8) Support Student Success
- 9) Maintain Equitable AP Participation and Achievement
- 10) Data Sources
- 11) Academic Rigor in High School Predicts College Success
- 12) 83% of LHS Students Have College Aspirations
- 13) Are We Preparing Our Students?
- 14) National Trends in College Completion by Demographics
- 15) Staff at LHS Say AP Matters
- 16) We Have Work to Do
- 17) Projected 11th/12th Grade AP Participation by Race & Income
- 18) What Are the Keys to Equitable AP Access and Success
- 19) Do LHS Students Have the Information They Need?
- 20) Which Students Need More AP Information?
- 21) What We Say (or Don't) Matters
- 22) Who We Say It To Matters
- 23) Students' Experiences Reflect Adult Expectations
- 24) Expanding Views of AP/IB Readiness
- 25) Academic Performance May Not be the Best Predictor of Student Success
- 26) Growth Mindset
- 27) Grit
- 28) Academic Sense of Self
- 29) Academic Performance
- 30) Targeted Supports: Our Students Will Guide Us
- 31) Ensuring More Students Have All the Keys to AP/Ib Access
- 32) We Have the Tools
- 33) Policies & Practices: Preparing Students for Success
- 34) Open Wide the Door to a Brighter Future

PURSUING EXCELLENCE

1. Report: Easy CBM Assessment System/Hamilton Creek Teacher (Enclosure D-1)

Hamilton Creek Principal Dawn Baker and Hamilton Creek Teacher Julie Ragen spoke and shared a Power Point regarding the success and ways that the Hamilton Creek staff use the Easy CBM data addressing the following:

- 1) Academic System of Support
- 2) Schedule of Support for Students
- 3) Reading Placement Criteria (Grant)
- 4) Grade Measures for Reading and Math
- 5) Data Points
- 6) Passage Reading Fluency Graph
- 7) Benefits: Cost/Time/Required at Kindergarten/Embedded in RTI Process for our District/Common Core aligned/Staff Trained

GENERAL BUSINESS

- 1. Action:** Approve 2nd Reading of Policies (Enclosure F-1)
- BBB – Board Elections
 - BBFA – Board Member Ethics and Conflict of Interest
 - BBFB – Board Member Ethics and Nepotism
 - EBBB – Injury/Illness Reports
 - EBCB – Emergency Drills
 - GBC – Staff Ethics
 - GBEDA – Drug and Alcohol Testing – Transportation Personnel
 - GCBDC/GDBDC – Domestic Violence/Harassment/Sexual Assault/Stalking Leave
 - GCL/GDL – Staff Development – Licensed
 - IGBAJ – Special Education – Free Appropriate Public Education
 - IKF – Graduation Requirements
 - ING – Animals in ESD Facilities
 - JGAB – Restraint and Seclusion
 - JHCB – Immunization of Students
 - JHCDA – Administering Injectable Medicines to Students
 - KBA – Public Records

Ryan Noss shared that he contacted OSBA regarding policy EBBB and it is verbatim what the law states. Technically the policy is to cover the employee on the job.

Mike Martin made a motion to approve and adopt the policies as presented. Jerry Williams seconded. The motion carried unanimously.

OPERATIONS

- 1. Action:** Approve the Pest Management System (Enclosure H-1)

Jerry Williams made a motion to approve the Pest Management System as presented. Richard Borden seconded. The motion carried unanimously.

CONSENT AGENDA

- 1. Action:** Approve November 21, 2013 Board Minutes (Enclosure I-1)

Mike Martin made a move to approve the Consent Agenda. Richard Borden seconded. The motion carried unanimously.

BOARD OF EDUCATION TIME/DISCUSSION

December 19, 2013	6:00 p.m./District Office Board Room	Regular Board Meeting
January 9, 2014	6:00 p.m./District Office Board Room	Regular Board Meeting
January 23, 2014	6:00 p.m./District Office Board Room	Regular Board Meeting

Russ McUne reported that he will not be able to attend the December 19 Board meeting. Richard Borden shared that he may also have to miss the December 19 Board meeting. Discussion followed and the consensus of the Board was to keep the December 19 Board meeting as scheduled.

BOARD COMMUNICATION

Jerry Williams brought to the Board's attention the need to vote for members of the OSBA Board.

Legislative Policy Committee member David Dowire ran unopposed. Two people are running for the open OSBA Board position; Ann Schuster and Donald Cruise. Russ McUne, Liz Alperin, Mike Martin and Richard Borden voted for Ann Schuster. Jerry Williams voted for Donald Cruise.

Richard Borden made a motion to approve Ann Schuster and David Dowire to the OSBA Board. Mike Martin seconded. The motion carried unanimously.

Jerry Williams questioned if Easy CBM K-5 testing is being used in the district for grades K-5 and if MAPS Testing is used for 6-12 grades.

Rob Hess explained that the district is looking at and debating both testing programs. Monitoring tools on the Easy CBM program can be used by K-5 teachers and seem to work very well for them. MAPS testing is good for RITS scores. This year the district is using both the Easy CBM for K-5 and MAPS for 6-12.

Russ McUne pointed out that as long as teachers can get the data and use it, then either program is fine with him. He feels that it is a decision for the administration to make.

SUPERINTENDENT COMMUNICATION

Rob Hess shared that a Visible Learning Trainer came to the district for a day, to do training with administrators, and it was a great success. She also visited schools to give honest feedback to administrators. The concept of Visual Learning is that "students own their learning".

Rob Hess shared that the cost for the AVID program for both High School and Seven Oak is approximately \$100,000.

HUMAN RESOURCES

1. Information: Superintendent/Rob Hess Evaluation

This agenda item was moved to the end of the agenda for this night's meeting.

The consensus of the Board was to table the Superintendent's Evaluation until the first meeting in January, as it was getting late and the Board wanted to be able to take their time and do a good job.

ADJOURN

The meeting adjourned at 9:10 p.m.

(Recorded by Kathy Schurr)

Rob Hess, Superintendent

Russ McUne Board Chair