

**LEBANON COMMUNITY SCHOOLS**  
**Lebanon, Linn County, Oregon**  
**May 1, 2014**

A regular meeting of the Board of Directors was held in the Board Room at the District Office on May 1, 2014. Vice Chairman Richard Borden called the meeting to order at 6:01 p.m. Those present included:

Liz Alperin	Director	Ryan Noss	Assistant Superintendent
Richard Borden	Director	Bo Yates	Assistant Superintendent Operations
Mike Martin	Director	Linda Darling	Business Director
Jerry Williams	Director		

Russ McUne was absent from this meeting.

**AUDIENCE COMMENTS**

Lebanon High School students Hannah Kilborn and Brittany Porchia shared with the Board information regarding their potential Skills USA five day competition in Kansas. The cost for the trip is \$3,500 for the student and advisor to attend. The state competition was last week with Brittany placing 1<sup>st</sup> and Hannah placing 2<sup>nd</sup>. If Brittany cannot attend Nationals then Hannah would have the opportunity to go. They are beginning to fund raise for the National competition this week. They are asking for help with funding.

**GOOD NEWS**

- 1. Action:** Approve Teacher Appreciation Week Resolution 1314-3 (Enclosure C-1)

Richard Borden read the Teacher Appreciation Week Resolution.

Mike Martin made a motion to approve the Teacher Appreciation Week Resolution 1314-3 as read. Jerry Williams seconded. The motion carried by majority.

- 2. Report:** Foundation Mini Grant/Jana Horne

Green Acre's First Grade Teacher Jana Horne shared how she had used the Foundation Mini Grant money that she received. She explained that she purchased three iPod Shuffles, headphones and 80 books on CD. Students can use the devices to listen to fluent reading of the books. This has become one of the students' favorite classroom activities.

- 3. Report:** Foundation Mini Grant/Kainea Sandberg

Lebanon High School Junior Class Counselor Kainea Sandberg shared that she used the Foundation Mini Grant money to chaperone forty-nine junior students to the University of Oregon. She shared the activities and tours that the students were able to take part in while there (see attached). She pointed out that the students consisted of the following: 1) 27 potential AP students, 2) 55% self-identified student of color, and 3) 59% 1<sup>st</sup> generation college students. She hopes that this activity will encourage students to consider going on to attend college. The money helped to cover the bussing costs, lunch, and snacks for the students.

**PURSUING EXCELLENCE**

- 1. Report:** Gift of Literacy/Sue Spiker & Cathy Benneth (Enclosure D-1)

Sue Spiker and Cathy Benneth asked that the Board dedicate May 27, 2014 as Lebanon Education Day. They explained that this is the day for the Gift of Literacy and also the District Retirement Dessert. This is the fourth year for the Gift of Literacy Day. They shared the books that students could choose from this year. They pointed out how the community comes together to help put on the Gift of Literacy event. There is a signup

(Enclosure I-1)

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sheet if the Board members would like to volunteer.

**2. Report:** Continuous Improvement Plan (Enclosure D-2)

Ryan Noss shared information on the Continuous Improvement Plan. He explained the work that has been done around the plan by the Committee. He pointed out that the Committee used the Board Goals and Priorities to build the Continuous Improvement Plan. The team used the following strategies to build the plan:

- 1) Self-appraisal
- 2) Assessment
- 3) Looked at Indicators
- 4) Created Goals/Used Board Goals
- 5) Work Will Continue Over the Next Two Year

The Continuous Improvement Plan Committee consisted of the following: Sean McGeeney, Amanda Plummer, Laura Foley, Dawn Baker, Tim Geoghegan, and Ryan Noss. The Plan was also brought to the Administrators for input. Ryan pointed out that there is a timeline for the Continuous Improvement Plan.

Liz Alperin questioned if the Committee had taken community input for the Plan.

Ryan Noss reminded the Board that the community helped to develop the 20/20 Vision which was used to develop the Board Goals, and the Board Goals are used to develop the Continuous Improvement Plan

**FINANCE**

**1. Report:** Financial Update (Enclosure E-1)

Linda Darling reported that at this time the projected ending fund balance is 2.5M. She cautioned that the District has not received the State adjustment for 12/13 fiscal year yet, but should have it by the May 15, 2014 Board meeting.

Linda pointed out that, as voted by the Board at the April 17 Board meeting, KiAnte Davis received a \$600 check made out to the Cultural Exchange from the Academic Achievement Fund. Colton Sallee's payment for his competition is due May 9<sup>th</sup>, and he is still working hard to meet his goal.

The Board discussed the Academic Achievement Fund and its' intended purpose and guidelines for use. It was the consensus of the Board to put in on the next Board Agenda for discussion.

**2. Action:** Approve JROTC Request for Funding through the Academic Achievement Support Fund  
(Enclosure E-2)

Lebanon High School JROTC Instructors Colonel Mark Smith and Retired Sargent Sell as well as six students addressed the Board with their request for help with funding to attend a National and Junior Olympic Rifle Team Match June 22-26. The cost is \$6,500. The rifle team has raised \$8,900 this year, but there were costs for matches the team has attended this year and at this time they are in the red \$1,000. In the past the Army gave the team funding, but have not done so this year. The airline tickets have already been purchased for the trip. Colonel Smith pointed out that there are two fund raisers coming up in the near future, and there is an endowment fund. If competitions are won, then money is awarded and goes into the endowment fund. Some of the fund raisers that they have done or are going to do are:

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- 1) Shotgun raffle
- 2) First aid kits
- 3) Lapel pins
- 4) Projects around the District

Sargent Sell pointed out that there are college scholarships available and there are two students at this time that are competing for those scholarships.

Liz Alperin made a motion to table the decision until May 15 when the criteria for the fund can be discussed by the Board and JROTC can report on any additional fund raising that they have done. Mike Martin seconded. The motion carried by majority.

**CONSENT AGENDA**

1. **Action:** Approve April 17, 2014 Board Minutes (Enclosure I-1)
2. **Action:** Approve April 17, 2014 Budget Committee Minutes (Enclosure I-2)
2. **Action:** Approve the Leave of Absence of Dannielle Brown, Special Education Teacher, 2014-2015
3. **Action:** Approve Leave of Absence for Tiffany Hallock, Elementary Teacher, 2014-2015 school year

Richard Borden explained that the Albany Democrat Herald reported that the Board had given KiAnte Davis and Colton Sallee \$300 of spending money for their National competitions out of the Academic Achievement Fund. He asked that the record reflect that those individuals were doing fund raising for those funds.

Jerry Williams made a motion to approve the Consent Agenda. Mike Martin seconded. The motion carried by majority.

**BOARD OF EDUCATION TIME/DISCUSSION**

May 15, 2014	6:00 p.m./District Office Board Room	Public Budget Hearing & Special Board Meeting
June 5, 2014	6:00 p.m./District Office Board Room	Regular Board Meeting
June 19, 2014	6:00 p.m./District Office Board Room	Regular Board Meeting

**BOARD COMMUNICATION**

Liz Alperin requested the following topics be put on future Board Agendas:

- 1) A Presentation to the Board on Special Education
- 2) Bullying in Athletics
- 3) Board Chair Duties
- 4) Board Protocol

Mike Martin requested agenda items:

- 1) Transparency
- 2) Communication

The Board discussed trying their best to make good decisions and asking the right questions. The Board pointed out their desire for community members to let them know if they have questions or concerns. The Board also discussed the need for compromise so that the Board does not appear to be divided on decisions, but reaching common ground.

The consensus of the Board was to have discussion of the following subjects at the meeting dates:

- 1) Board Chair Roles – May 15
- 2) Transparency – June 5
- 3) Communication/Compromise - June 19

Richard Borden reminded the Board of the July OSBA Conference in Bend.

### **SUPERINTENDENT COMMUNICATION**

Ryan Noss reported that they are working though the Principal Candidates for Hamilton Creek and Green Acres. Finalist will be doing interviews and visitations on May 8<sup>th</sup>. Community presentations/receptions for the Principals will be held May 12<sup>th</sup> at each of the schools.

Liz Alperin questioned why the High School Assistant Principal position was not opened up to all candidates.

Ryan Noss explained that the District felt that there were qualified people in the District.

Mike Martin asked if other in-district personnel had applied.

Ryan Noss said that they had, but again the District felt that they placed the best candidate.

Bo Yates shared that the District is retro fitting a bus to serve summer meals in. The Bus will go into those areas where parks are not available for lunch service making lunches available to more community students.

Bo Yates pointed out that in the near future he will asking the Board to raise the fees for students in the following ways; 1) insurance for electronic devices, and 2) raise in lunch prices by a quarter.

### **ADJOURN**

The meeting adjourned at 8:01 p.m.

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Superintendent, Rob Hess

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Vice Chair, Richard Borden