

**LEBANON COMMUNITY SCHOOLS**  
**Lebanon, Linn County, Oregon**  
**August 14, 2014**

A Regular Meeting of the Board of Directors was held in the Board Room at the District Office on August 14, 2014. Chairman Russ McUne called the meeting to order at 6:00 p.m. Those present included:

Russ McUne	Director	Rob Hess	Superintendent
Richard Borden	Director	Ryan Noss	Assistant Superintendent
Liz Alperin	Director	Bo Yates	Assistant Superintendent Operations
Mike Martin	Director		
Jerry Williams	Director		

**BOARD REORGANIZATION**

**1. Action:** Election of Board Chair and Vice Chair for 2014-2015

Jerry Williams nominated Richard Borden for Board Chair.

Liz Alperin nominated Mike Martin for Board Chair.

Russ McUne, Richard Borden and Jerry Williams voted for Richard Borden for Board chair. Mike Martin and Liz Alperin voted for Mike Martin for Board Chair. Richard Borden was elected Board Chair by majority.

Liz Alperin nominated herself for Vice Chair.

Jerry Williams nominated Mike Martin for Vice Chair.

Russ McUne, Mike Martin and Liz Alperin voted for Liz Alperin for Vice Chair. Jerry Williams and Richard Borden voted for Mike Martin for Vice Chair. Liz Alperin was elected Vice Chair by majority.

**GOOD NEWS**

**1. Information:** Preliminary Results from State Assessment

Rob Hess reported that the 2013-2014 State Report Card will show that all of the Lebanon Schools are at a level three or level four except the High School. The High School is at a level two due to graduation scores, but would be at a level three or four if scored the same as the other schools. That means that there has been lots of growth at the schools over the last couple of years. The State Report Cards will come out in October.

Rob pointed out that there is still work to do in ELL and Special Education. Smarter Balance will be used this year for testing, which could mean a reduction of students meeting standards, as the test is much more rigorous than the Oaks. Students will only be allowed to take this test one time compared with three times for the OAKS. Schools will be working on performance tasks in the fall to help prepare students.

**PURSUING EXCELLENCE**

**1. Report:** AVID: A system for preparing ALL students for college/career readiness (Enclosure E-1)

(Enclosure J-1)

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Rob Hess shared a Power Point presentation giving an informational picture of AVID. He spoke to the following points:

- 1) AVID's mission
- 2) What is AVID?
- 3) Where in the world is AVID?
- 4) The AVID College Readiness System
- 5) Demographics: AVID seniors
- 6) The AVID Elective student profile
- 7) The AVID Elective student profile
- 8) The 11 Essentials
- 9) WICOR
- 10) A sample week in the AVID Elective
- 11) What is academic rigor?
- 12) Why Rigor?
- 13) Meeting the challenge
- 14) More than 30 years of success
- 15) AVID graduates AP test-takers
- 16) Our AVID data
- 17) Completing college-entrance requirements
- 18) AVID closes the achievement gap
- 19) Getting accepted to 4-year colleges
- 20) Eighth graders taking algebra

### **GENERAL BUSINESS**

- 1. Action:** Board Resolution 1415-01-Representatives and Authorizations (Enclosure F-1)

Mike Martin expressed his desire that the Board be informed should the District borrow money under Item "P" of the Board Resolution.

Russ McUne made a motion to approve Board Resolution 1415-01-Representatives and Authorizations with the addition of language to Item "P" that the Board be informed should the District borrow money. Mike Martin seconded. The motion carried unanimously.

- 2. Action:** Approve 1<sup>st</sup> Reading of Policies (Enclosure F-2)
- **BBFA** – Board Member Ethics and Conflicts of Interest
  - **BBFB** – Board Member Ethics and Nepotism
  - **EEACA** – School Bus Driver Examination and Training
  - **GBC** – Staff Ethics
  - **GBNA** -Hazing/Harassment/Intimidation/Bullying/Menacing/  
Cyberbullying –Staff
  - **GBN/JBA** – Sexual Harassment
  - **IIA** – Instructional Resources/Instructional Materials
  - **IK** – Academic Achievement
  - **JGAB** – Use of Restraints and Seclusion
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Russ McUne made a motion to approve the Board policies on 1<sup>st</sup> reading as presented. Mike Martin seconded.

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Liz Alperin had questions to language on the following policies:

JBA-GBN – Can “job responsibility” be changed to “Board Policies?”

IK – Can language be added that states “every student would have opportunity for growth”?

Ryan Noss will take the questions and ask Peggy Holstead from OSBA and report back at the September Board meeting.

Richard Borden called for the vote. Mike Martin, Russ McUne, Jerry Williams, and Richard Borden voted yes. Liz Alperin voted no. The motion carried by majority.

- 3. Information** Board AR Policies (Enclosure F-3)
- **GBC-AR** – Staff Ethics
  - **GBNA-AR** - Hazing/Harassment/Intimidation/Bullying/Menacing/Cyberbullying –Staff
  - **ING-AR** – Animals in District Facilities

- 4. Action:** Appoint Two Board Members to Plan Superintendent’s Evaluation

Russ McUne and Mike Martin volunteered to serve as the two Board Members to plan the Superintendent’s Evaluation.

The consensus of the Board was to have Russ McUne and Mike Martin serve.

## **FINANCE**

- 1. Information:** Financial Report (Enclosure G-1)

Linda Darling was absent from this meeting but had included information in the Board packet.

- 2. Action:** Approve Employee Reimbursement Rates (Enclosure G-2)

Linda Darling recommended that the Employee Reimbursement Rates stay the same as last year.

Russ McUne made a motion to approve the Employee Reimbursement Rates as presented. Jerry Williams seconded. The motion carried unanimously.

## **CONSENT AGENDA**

- 1. Action:** Approve June 19, 2014 Board Minutes (Enclosure J-1)
- 2. Action:** Approve Hiring Nicole Medley, Elementary Teacher, Hamilton Creek
- 3. Action:** Approve Hiring Ashleigh Elenz, Elementary Teacher, Green Acres
- 4. Action:** Approve Hiring Ryan McWayne, Elementary Teacher, Cascades
- 5. Action:** Approve Hiring Claren Mortenson, Math Teacher, Pioneer
- 6. Action:** Approve Hiring Cary Martin, Elementary Teacher, Cascades
- 7. Action:** Approve Hiring Kathleen Kennett, Speech Language Pathologist
- 8. Action:** Approve Hiring Allison Pilak-Kiel, Health Occupation, Lebanon High
- 9. Action:** Approve Hiring Kris Judy, Math Teacher, Lebanon High
- 10. Action:** Approve Hiring Gail York, Title I Reading, Cascades
- 11. Action:** Approve Hiring Jeff Bennett, Science, Seven Oak

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- 12. Action:** Approve Hiring Barbara Sirianni, Social Worker – Counselor, .50 FTE, Hamilton Creek/Riverview
- 13. Action:** Approve Hiring Mercedes Cruz, Special Education, Lebanon High
- 14. Action:** Approve Hiring Debra Price, Title 1 Reading, .20 FTE, Lacombe
- 15. Action:** Approve Leave of Absence for Rachell Shader 2014-2015

Russ McUne made a motion to approve the Consent Agenda. Mike Martin seconded. The motion carried unanimously.

**BOARD OF EDUCATION TIME/DISCUSSION**

September 11, 2014	6:00 p.m./District Office Board Room	Regular Board Meeting
October 9, 2014	6:00 p.m./District Office Board Room	Regular Board Meeting
November 13, 2014	6:00 p.m./District Office Board Room	Regular Board Meeting
December 11, 2014	6:00 p.m./District Office Board Room	Regular Board Meeting

Liz Alperin pointed out that due to her job she may have trouble getting to a 6:00 p.m. meeting, so the meeting may need to be moved to 6:30 p.m. She will keep the Board informed.

**BOARD COMMUNICATION**

Russ McUne said that he heard many positive comments regarding the play “Seven Brides for Seven Brothers” that was presented at the High School by LAFTA.

Liz Alperin thanked the teachers who gave up their summer time to attend AVID, AP, and other conferences and trainings.

Jerry Williams pointed out that he was made aware of the state mandated HB 3141 for Physical Education of 150 minutes per week for grades K-5, and 225 minutes per week for grades 6-8 effective July 1, 2017. No funds are being set up at this time from the state to implement the requirements. The State is looking at funding for the mandated full day kindergarten. Jerry encouraged the Lebanon District to give testimony to the State to support funding for these programs for the school districts in the state of Oregon.

**SUPERINTENDENT COMMUNICATION**

Rob Hess shared his excitement regarding the growth results of students last year. The District is set to achieve the next level of growth. Rob said that he is also excited about the new teachers that are beginning with the District this year. There are 46 new teachers in the District.

Dawn Baker shared what the District will be doing with the new teachers during the New Teacher Training next week. In addition to the training, each new teacher will have a teacher mentor.

Rob Hess shared that he will be giving his Welcome Back speech on Aug. 26<sup>th</sup>. LEA will be serving a full breakfast.

Rob Hess thanked the Board for allowing the District to continue to have early release for collaboration time.

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**ADJOURN**

The meeting Adjourned at 7:19 p.m.

(Recorded by Kathy Schurr)

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Rob Hess, Superintendent

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Richard Borden, Board Chair