

LEBANON COMMUNITY SCHOOLS
Lebanon, Linn County, Oregon
September 11, 2014

A Regular Meeting of the Board of Directors was held in the Board Room at the District Office on September 11, 2014. Chairman Richard Borden called the meeting to order at 6:01 p.m. Mike Martin was absent from this meeting. Those present included:

Russ McUne	Director	Rob Hess	Superintendent
Richard Borden	Director	Ryan Noss	Assistant Superintendent
Liz Alperin	Director	Bo Yates	Assistant Superintendent Operations
Jerry Williams	Director		

GOOD NEWS

1. Information: Technology Update

Bo Yates reported to the Board the updates to technology. He shared a Power Point presentation speaking to the following points:

- 1) Staffing
- 2) Hardware upgrades at HCR, LAC, LL, & LHS
- 3) Projectors
- 4) Security Cameras
- 5) Upgrades and increases to the number of wireless access points
- 6) Migration from Office 365 to Google Gmail
- 7) Addition of over 1,000 portable devices
- 8) AVID student Chromebook program by which a Chromebook is made available to all AVID participants
- 9) District wide live broadcasting
- 10) Increased professional development opportunities for devices and applications

Jerry Williams questioned whether the live broadcasting would be capable of advertising events also.

Bo Yates said that they are still working with the live broadcasting to see how useful a tool they can make it.

PURSUING EXCELLENCE

1. Report: Welcome Back 2014 “Got Grit?”

Rob Hess explained to the Board that he presented the Welcome Back 2014 “Got Grit?” speech to the staff on August 26. The presentation in its entirety is on line for viewing. This year’s theme is “Never Give Up”, which is one of the District’s core values. Rob shared some highlights of the speech. He spoke to the following:

- 1) AAA model
- 2) Educator effectiveness, Alignment to the Common Core, Proficiency Based Teaching and Learning
- 3) WICOR
- 4) The Golden Circle
- 5) Organization
- 6) Visible Learning

- 7) Common Core
- 8) Excellence, Equity, Efficiency
- 9) Bloom's Taxonomy
- 10) Preparing for the Common Core
- 11) Results matter
- 12) OAKS from 2012 to 2014
- 13) You're Next!
- 14) An Opportunity Community?
- 15) Schools Foundation: Pay it Forward
- 16) Grit
- 17) Five Characteristics of Grit

GENERAL BUSINESS

1. Report: Reporting Requirements for the Use of Physical Restraint and Seclusion
(Enclosure E-1)

Ryan Noss explained that there is a new reporting requirement for the Board to review annually the Use of Physical Restraint and Seclusion report. Ryan pointed out that the report is broken out by physical restraint and then by seclusion.

Liz Alperin questioned if the information in the report around seclusion fits with the Board policy AG-AR.

After looking at the report and policy it was determined that the report followed the Board policy.

Richard Borden questioned the reported two students who were restrained by untrained staff.

Ryan Noss explained that at times staff must intervene to keep a student/students safe, which was the case in those two instances. All cases have been reviewed.

- 2. Action:** Approve 2nd Reading of Policies (Enclosure E-2)
- **BBFA** – Board Member Ethics and Conflicts of Interest
 - **BBFB** – Board Member Ethics and Nepotism
 - **EEACA** – School Bus Driver Examination and Training
 - **GBC** – Staff Ethics
 - **GBNA-**
Hazing/Harassment/Intimidation/Bullying/Menacing/Cyberbullying – Staff
 - **GBN/JBA** – Sexual Harassment
 - **IIA** – Instructional Resources/Instructional Materials
 - **IK** – Academic Achievement
 - **JGAB** – Use of Restraints and Seclusion

Ryan Noss reported that he contacted OSBA regarding the Board's proposed language changes to policies GBNA and IK. OSBA recommended that on policy IK the Board keep the language more generalized around yearly academic growth, as the Board cannot guarantee that all students will grow one full year academically. On policy GBN/JBA OSBA explained that they put the language in specifically around "The prohibition also includes off duty conduct which is incompatible with district job responsibilities" because they wanted that component added.

Russ McUne made a motion to adopt on the 2nd reading of the policies as presented. Jerry Williams seconded. The motion carried by majority.

3. Action: Approve Achievement Compact 2014-2015 (Enclosure E-3)

Rob Hess apologized for the lateness in bringing the 2014-2015 Achievement Compact to the Board. He explained that the District just received the data for the Achievement Compact approximately a week ago. Since that time the Achievement Compact Committee met to review the data and work on goals for the 2014-2015 submission. The Achievement Compact for 2014-2015 will need to be submitted electronically and must be done by October 1.

Rob Hess and the Board reviewed and discussed the data presented, graduation rates, and goals.

Russ McUne made a motion to approve the Achievement Compact 2014-2015 as presented. Jerry Williams seconded.

Liz Alperin said that she would like to increase some the goal percentages.

Russ McUne felt that it is arbitrary so he would like to stick with the goals presented.

Richard Borden called for the vote. Richard Borden, Jerry Williams and Russ McUne voted yes. Liz Alperin voted no. The motion carried by majority.

FINANCE

1. Information: Financial Report (Enclosure F-1)

Linda Darling reported the 2014-2015 Financial Report includes the projected revenue and expenditures for the 2013-2014 fiscal year. The projected Ending Fund Balance for 2013-2014 is \$3,154,700, but will continue to change until the audit. The auditors will be coming Oct. 6, with the written audit being completed by Thanksgiving. The September State Revenue Forecast shows slow but steady revenue growth projected for the 2015-17 biennium.

2. Information: SEC's MCDC Initiative (Enclosure F-2)

Linda Darling included two packets of information regarding the SEC's MCDC. She pointed out that Securities and Exchange Commission Division of Enforcement (SEC) recently announced the Municipal Continuing Disclosure Cooperation Initiative (MCDC). The SEC has been concerned that municipal bond issuers and obligors may in the past have failed to adequately disclose material violations of past continuing disclosure agreements in their Official Statements and that underwriters may have failed to appropriately address the issue through their due diligence responsibilities. The Initiative allows municipal bond issuers and underwriters to voluntarily self-report to the SEC failures to disclose material violations of past continuing disclosure agreements in Official Statements. The District had two of those bonds. At this point the under writers are looking at those bonds. It behooves them to look at those bonds very wide. We are working with bond counsel to make sure that we are meeting all of the criteria. Linda said that the challenge will be with the five years prior to this administration and her being hired into her position.

HUMAN RESOURCES

1. Report: Professional Growth & Accountability Update (Enclosure H-1)

Ryan updated the Board with state requirements to the PG&A sharing a power point with the following points:

- 1) The Oregon Matrix

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- 2) SMART goal setting and Student Learning and Growth
- 3) SMART Goal quality Review Checklist

The administration is going out to each school to give staff training with the changes.

CONSENT AGENDA

1. **Action:** Approve August 14, 2014 Board Minutes (Enclosure J-1)
2. **Action:** Approve Hiring Cameron Eberhart – Science (7/8) Hamilton Creek TEMPORARY 14-15
3. **Action:** Approve Hiring Jonathan Stein – Music Seven Oak
4. **Action:** Approve Hiring Carla Schuh, Kindergarten Cascades
5. **Action:** Approve Hiring Cheri Bullock, Biology, LHS

Board Secretary Kathy Schurr explained that Jerry Williams had called to make correction to the minutes on something that he spoke about in “Board Communication”. The changes have been made and the revised minutes given to the Board.

Russ McUne made a motion to approve the Consent Agenda with the revised minutes. Liz Alperin seconded. The motion carried by majority.

BOARD OF EDUCATION TIME/DISCUSSION

October 9, 2014	6:00 p.m./District Office Board Room	Regular Board Meeting
November 13, 2014	6:00 p.m./District Office Board Room	Regular Board Meeting
December 11, 2014	6:00 p.m./District Office Board Room	Regular Board Meeting

The Board discussed the possibility of changing the November 13 Board meeting to another night due to the OSBA Fall Convention that week. The consensus of the Board was to table and discuss the issue at the October meeting.

BOARD COMMUNICATION

Liz Alperin reported that she had read in the paper that Oregon has been brought into the Federal Lunch Program, whereby if 20% of students are on free lunch then all students at that school could eat for free.

Linda Darling shared that Bo Yates and Angie Gorman looked at that program and the financial impact and have decided to wait for a year to see how it impacts other districts in our surrounding area who are implementing it.

Liz Alperin would like the numbers brought to the Board next spring so that the program can be considered for the 2015-2016 school year.

Liz Alperin requested that Laura Foley present an AVID Programs report to the Board in the near future.

Rob Hess said that an AVID report is scheduled for the February agenda.

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SUPERINTENDENT COMMUNICATION

Rob Hess shared his excitement for the 2014-2015 school year. He feels good that the year has started off strong.

Rob Hess asked if he, Mike Martin and Russ McUne could meet in the near future to begin the evaluation process. Kathy Schurr will set up a time for that meeting.

Rob Hess reported that the City of Lebanon is beginning a Vision process and has asked that he serve on the Committee to interview for the RFP's for the plan.

ADJOURN

The meeting adjourned at 7:55 p.m.

(Recorded by Kathy Schurr)

Richard Borden, Board Chair

Rob Hess, Superintendent