

LEBANON COMMUNITY SCHOOLS
Lebanon, Linn County, Oregon
October 9, 2014

A Regular Meeting of the Board of Directors was held in the Board Room at the District Office on October 9, 2014. Chairman Richard Borden called the meeting to order at 6:01 p.m. Mike Martin was absent from this meeting. Those present included:

Russ McUne	Director	Rob Hess	Superintendent
Richard Borden	Director	Ryan Noss	Assistant Superintendent
Liz Alperin	Director	Bo Yates	Assistant Superintendent Operations
Jerry Williams	Director		

GOOD NEWS

1. Report: Gear Up Grant (Enclosure C-1)

Rob Hess shared information with the Board on the Gear Up Grant. He pointed out that it is a federal grant that a cohort of districts applied for. Lebanon will receive \$40,000 to \$50,000 per year for seven years. The grant focuses on the 7th grade cohort to help prepare them for college and career readiness. It will build on itself over the seven years. A full report will be brought back to the Board once the training is completed.

Jerry Williams pointed out that the Gear Up website has a lot of parent resources.

PURSUING EXCELLENCE

1. Report: Summer Program /Louise Bronough (Enclosure D-1)

Louise Bronough shared a Power Point Presentation with information on the summer program. She spoke to the following points:

- 1) Math in the New State Assessments
- 2) Student Gains in Math
- 3) Parents Survey Results
- 4) Student Video

The Board discussed the program in regards to scholarships, coaching, expectations, and student comfort.

Rob Hess pointed out that this program was for middle school age students. The regular summer program is for high school students and is more of a recovery based program.

GENERAL BUSINESS

- 1. Action:** Approve 1st Reading of Policies: (Enclosure E-1)
- **JECF** – Interdistrict Transfer of Resident Students

(Enclosure I-1)

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Ryan Noss pointed out that this is the newest version on the interdistrict transfer from OSBA. Liz Alperin made a motion to approve the policy on 1st reading as presented. Russ McUne seconded. The motion carried by majority.

2. Information: Policy Update (Enclosure E-2)

- **JECB-AR** (1) – Admission of Nonresident Students

Ryan Noss explained that the changes to the AR are also from OSBA and reflect the changes to the previous policy.

FINANCE

1. Information: Financial Report (Enclosure F-1)

Linda Darling reported that the auditors were in the District this day. The auditors are scheduled to attend the December Board meeting to give their report.

The projected Ending Fund Balance for 2013-2014 is \$3,162,470. This figure may change during the audit. The projected Ending Fund Balance for 2014-2015 has changed from the September report of \$3,493,000 to \$2,737,900 due to all employees pay and benefits selections now having been processed.

2. Information: U.S. Securities & Exchange Commission MCDC Initiative (Enclosure F-2)

Linda Darling reported Piper Jaffray made a determination to participate in the MCDC Initiative. They have reviewed the Official Statement disclosure relative to compliance with previous continuing disclosure obligations for the bonds issued by us or respecting which we were the obligor and have made a determination that the disclosure for these issues has potentially material misstatements or omissions relative to our past compliance with your continuing disclosure agreements.

This is for fiscal years prior to this administration, board, or business director. Working with Bond Counsel Linda said that she is recommending that the District do self-reporting. If the District does self-reporting it could red flag us for the next five years should the District go out for a bond.

The consensus of the Board was to do the self-reporting.

3. Information: 2015-2017 PERS Rates

Linda Darling reported that at the September PERS Board meeting the rates for 2015-2017 were adopted. The decrease in OPSRP and the slight increase in Tier 1 & 2 will have an approximate savings to the District of \$200,000 in 2015-2016 with the current staffing.

4. Information: Budget Committee Positions

Linda Darling reported that Julie Gerig is leaving the Budget Committee after completing her three year term. This leaves the Budget Committee with one open position. Advertising will begin in October

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with applications being accepted through December 5. Interviews for the open position will be done at the January 2015 Board meeting.

The consensus of the Board was to approve the timeline for the open budget position.

HUMAN RESOURCES

1. Discussion: 2014-2015 Superintendent's Evaluation Process (Enclosure G-1)

Rob Hess reported that he met with Mike Martin and Russ McUne. They are recommending that five standard areas, with goals attached to each standard, be used for the Superintendent Evaluation.

Russ McUne pointed out that the thinking was to use the National School Board Evaluation and then to gear the goals to our district. The Evaluation would then stay the same, but the goals could be adjusted. There would be one goal under each standard.

Liz Alperin expressed her concern that it would not be data driven enough and would be subjective. She felt that the current evaluation process made more sense.

Richard Bordan likes the new one that was presented as it provides the best data for evaluating.

Rob Hess pointed out that his intention was that by giving numbers to the goals it would make the process more data driven than in the past. He asked that if the Board feels that they would like other goals, to please let him know.

Jerry Williams likes the evaluation process presented as the Board can attach the goals to the standards and they are not moving each year.

OPERATIONS

1. Information: Food Service Update (Enclosure H-1)

Angie Gorman shared that the Community Eligibility Provision, is an option to serve free meals to students in schools who are eligible (see handout for eligibility). She explained that the District has looked at the numbers and there would be a loss of revenue if the district used the CEP vs the traditional method (see handout for loss revenue). Therefore the District has decided to see how other districts do after piloting the program this year. Lacombe and Lebanon High school would not be eligible for the program.

The Board asked Angie Gorman to bring a report back in May so the Board might consider doing the CEP for the 2015-2016 school year.

CONSENT AGENDA

- 1. Action:** Approve September 11, 2014 Board Minutes (Enclosure I-1)
- 2. Action:** Approve Madison Smith, Leave of absence for 2nd semester of 14-15.
- 3. Action:** Approve Hiring of Erin Lundy, Culinary Arts Teacher, Lebanon High School,

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- Temporary 2014-15
4. **Action:** Approve Hiring of Faith Rieke, Kindergarten Teacher (job share) .50 FTE, Green Acres School, Temporary 9/22/14 – 6/12/15
 5. **Action:** Approve Hiring of Pamela Wimer, Kindergarten Teacher (job share) .50 FTE, Green Acres School, Temporary 9/22/14 – 6/12/15
 6. **Action:** Approve Hiring Laura Bates, Title I, Green Acres School, Temporary 10/13/14 – 6/12/15
 7. **Action:** Approve Hiring Stephen “Robbie” Zaina, PE/Health, LHS, Temporary 10/7/14-6/12/15

Russ McUne made a motion to approve the Consent Agenda as presented. Jerry Williams seconded. The motion carried by majority.

BOARD OF EDUCATION TIME/DISCUSSION

November 13, 2014	6:00 p.m./District Office Board Room	Regular Board Meeting
December 11, 2014	6:00 p.m./District Office Board Room	Regular Board Meeting
January 8, 2015	6:00 p.m./District Office Board Room	Regular Board Meeting

BOARD COMMUNICATION

Russ McUne shared that he had heard from Green Acres PTA that popcorn sales were being discontinued per orders from Nutrition Services at the District Office. Russ asked what the reasoning was behind the ban.

Nutrition Service Director Angie Gorman handed out a brochure with new federal guidelines for any food that is sold in schools. She pointed out that the popcorn does not meet these guidelines. Angie Gorman pointed out a website with the guidelines which she shared with the PTA.

Liz Alperin asked that a yearly TAG and LHS report be brought to the Board in the near future.

Liz Alperin questioned if Tuesday folder are still being used in the schools for getting information out to parents. She also was pleased to see a news article regarding the District providing transportation to students who stay after school for homework clubs.

Rob Hess said that Tuesday folders are still be used at all the K-5 and K-8 schools.

Jerry Williams shared a Dropout Prevention article which listed six indicators. One of the six indicators was absenteeism and he questioned how the district is addressing that.

Rob Hess explained that schools are doing a much better job of tracking than before. Absenteeism is also a focus of PBIS. The District is also looking for incentives to help keep kids in school.

SUPERINTENDENT COMMUNICATION

Rob Hess reported that the Foundation Grant deadline was a few days ago. There were 47 grant

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requests turned in. Approximately 21 of the requests will be funded through the grant. Administration will look at other funds to see what might be able to fill needs and wants for the other requests.

ADJOURN

The meeting adjourned at 7:38 p.m.

(Recorded by Kathy Schurr)

Richard Borden, Board Chair

Rob Hess, Superintendent