

**LEBANON COMMUNITY SCHOOLS**  
**Lebanon, Linn County, Oregon**  
**December 18, 2014**

A Regular Meeting of the Board of Directors was held in the District Office Board Room. Chairman Richard Borden called the meeting to order at 6:01 p.m. Superintendent Rob Hess and Board Director Mike Martin was absent from this meeting. Those present included:

Russ McUne	Director	Ryan Noss	Assistant Superintendent
Richard Borden	Director	Bo Yates	Assistant Superintendent Operations
Liz Alperin	Director	Linda Darling	Business Director
Jerry Williams	Director		

**GOOD NEWS**

**1. Report:** LHS/Brad Shreve

Lebanon High School Principal Brad Shreve shared with the Board that the number of students taking AP classes this year has doubled since last year. With classes doubled it put the classes at equity levels of 98% with only 12 students needed to make the 100% mark. The progress means that the High School achieved the Equal Opportunity Schools grant requirements and as such received a check from them.

Assistant Principal Kraig Hoene shared fall sport season successes. He reported on Girls Soccer, Girls Volleyball, Wrestling, Girls Cross Country, and Boys Cross Country,

**PURSUING EXCELLENCE**

**1. Report:** Sand Ridge Charter School Annual Report/Audrey Cota (Enclosure D-1)

Sand Ridge Principal Audrey Cota shared a Power Point Presentation regarding Sand Ridge Charter School speaking to the following points:

- 1) Mission Statement
- 2) Our classrooms
- 3) Added Classes for High School
- 4) Workshop for Common Core and Smarter Balanced testing
- 5) SRCS has Added Lebanon Buses
- 6) 2013-2014 Oaks Scores for Math and Reading
- 7) 2013-2014 Science Scores
- 8) Our Website

Audrey Cota reported that Sand Ridge enrollment is at 274 with 25 students attending the high school. Audrey shared the elective classes that are offered for the high school students.

Liz Alperin asked how the 10<sup>th</sup> graders did on the Oaks test and how Sand Ridge will guide them on college choices.

Audrey Cota shared that the Oaks test results are not back until the end of the year. The Sand Ridge Language Arts Teacher has been talking to students regarding college and had taken students on college visits.

Audrey Cota pointed out that she really appreciates all of the help received from the Lebanon Community School District Administration.

## GENERAL BUSINESS

- 1. Action:** Approve Policies on 2nd Reading (Enclosure E-1)
- **EBB** – Integrated Pest Management
  - **EEA** – Student Transportation Services
  - **EEACA** – School Bus Driver Examination and Training
  - **EFA** – Local Wellness Program
  - **EFAA** – District Nutrition and Food Services
  - **IIBGA** – Electronic Communications System
  - **JHCD** – Nonprescription Medication
  - **JHCDA** – Prescription Medication
  - **LBE** – Public Charter Schools

Russ McUne made a motion to adopt on 2<sup>nd</sup> reading the policies as presented. Jerry Williams seconded. The motion carried by majority.

## FINANCE

- 1. Information:** Financial Report (Enclosure F-1)

Linda Darling shared the latest estimate for state school funds. This estimate uses the first quarter ADMr instead of the estimate ADMr which results in slightly reduced funding. The Governor released his 2015-2017 recommended budget. This budget would be flat funding for K-12 with the addition of full day kindergarten and would introduce a three formula change to State School Funding. Linda pointed out that if the personal income tax kicker threshold is reached the financial impact will be on the 2015-2017 State Budget. This could result in a delay in adoption of the State Budget. Linda pointed out that federal funding regarding federal forest fees may not be renewed.

Ryan Noss shared that the District just completed an audit for Special Ed Services. Once the District has received the findings they will be brought to the Board.

- 2. Action:** Approve Budget Committee Application (Enclosure F-2)

Linda Darling explained that of the two Budget Committee Applications received, one was after the advertised deadline of December 3.

The consensus of the Board was to adhere to the published deadline and not accept the late application.

- 3. Information:** U.S Securities and Exchange Commission's (SEC) Municipalities Continuing Disclosure Cooperation (MCDC) Initiative Report (Enclosure F-3)

Linda Darling reported that she filed the self-reporting questionnaire with the US Securities and Exchange Commission on December 1. She has received confirmation that the questionnaire was received. The District is now waiting to hear further from them.

**4. Action:** Approve Amended School Resource Officer Contract (Enclosure F-4)

Ryan Noss explained that SRO Tim Shanks has decided to officially retire at the end of January 2015. The Amended Contract is for the remainder of this school year as well as a new contract for next year. The new contract is for a full time SRO. Officer Shanks has been part time at LHS and Seven Oak. The full time position would allow the Officer to be on call for all of the town schools as well as do prevention education.

Liz Alperin questioned if the School Administrators were asked whether they would prefer having an SRO or a Counselor.

Ryan Noss said that they talked to Administrators about the SRO, but did not ask that specific question.

Russ McUne made a motion to approve the Amended School Resource Office Contract as presented. Jerry seconded. Jerry Williams, Russ McUne and Richard Borden voted yes. Liz abstained. The motion carried by majority.

**5. Action:** Approve School Resource Officer Contract for 2014-2015 (Enclosure F-5)

Liz Alperin asked how the selection process for the SRO would work.

Lebanon Police Chief Frank Stevenson explained that applicants must be seasoned officers with more than three years of service. The SRO would be trained through the Police Department and School District. At this time the Police Department has four strong applicants.

Russ McUne made a motion to approve the School Resource Officer Contract for 2014-2015. Jerry Williams seconded. Jerry Williams, Russ McUne, and Richard Borden voted yes. Liz Alperin abstained. The motion carried by majority.

## **HUMAN RESOURCES**

**1. Information:** Superintendent's Evaluation Reflection (Enclosure G-1)

Ryan Noss pointed out that Superintendent Rob Hess was absent, but that he had completed a Self- Reflection. The Evaluation Standards were included in the Board packets as well. The Board was asked to complete the Evaluation Rating and Reflection and bring it to the January 8 meeting for Executive Session. The Evaluation Reflection will be compiled and brought back to the February meeting.

Ryan Noss explained that Rob Hess has been working with Aspiring Administrators. Ryan and Rob teach some of the classes through Lewis and Clark College. This is a two year program and the classes are held here in Lebanon.

Liz Alperin questioned how often teachers are out of their classrooms for the practicum.

Ryan Noss explained that if an Administrator is out of their building, those Aspiring Administrators might be asked to step in for the day. Some hours are earned over the summer. Ryan feels that this is a good model for what it is like to be a Principal here in Lebanon.

Liz Alperin expressed her desire to have a districtwide 360 evaluation for the Superintendent. She pointed out that the rest of the administrators have had a 360 evaluation.

Russ McUne pointed out that the Board had already agreed to this process for this year. He explained that Rob Hess would need to agree to the change in the process and he was not present to do so.

Liz Alperin made a motion to change the Superintendent's Evaluation by doing a 360 evaluation done by all staff in the District, contingent on Rob Hess's approval. The motion died for lack of second.

### **CONSENT AGENDA**

- 1. Action:** Approve November 13, 2014 Board Minutes (Enclosure I-1)
- 2. Action:** Approve Hiring of Brianna Allison, Special Education Teacher, LHS
- 3. Action:** Approve Hiring for Matthew Stalter, Math Teacher, Seven Oak, TEMP 12/1/14 – 4/14/15
- 4. Action:** Approve Hiring Bethany Tausch, 5<sup>th</sup> Grade Teacher, Riverview, TEMP 12/1/14 – 6/12/15
- 5. Action:** Approve Hiring Jill Shreve, 1<sup>st</sup> Grade Teacher, .50 FTE, Riverview, TEMP 12/1/14 – 6/12/15

Russ McUne made a motion to approve the Consent Agenda. Jerry Williams seconded. Russ McUne, Richard Borden, and Jerry Williams voted yes. Liz Alperin abstained. The motion carried by majority.

### **BOARD OF EDUCATION TIME/DISCUSSION**

January 8, 2015	6:00 p.m./District Office Board Room	Regular Board Meeting
February 12, 2015	6:00 p.m./District Office Board Room	Regular Board Meeting
March 12, 2015	6:00 p.m./District Office Board Room	Regular Board Meeting

### **BOARD COMMUNICATION**

Liz Alperin shared that she had received e-mails from parents that were upset that Riverview Teacher Amanda Plummer was leaving the school to go to Pioneer to be a Dean of Students. Liz questioned why the Board was not informed of the change in structure at Pioneer School.

Ryan Noss and Jerry Williams explained that the District tried to make the transition as smooth as possible for students and that Amanda Plummer is mentoring the teacher to help ensure that the teacher is well integrated into the classroom.

Richard Borden cautioned the Board of micromanaging the administration.

Jerry Williams wanted to make note that he appreciates the hard work of all employees in the District.

### **SUPERINTENDENT COMMUNICATION**

- 1. Information:** The Promise of Oregon (Enclosure L-1)

Ryan Noss explained that The Promise of Oregon is an OSBA sponsored campaign to advocate for State funding for schools. Ryan presented a short video from OSBA.

**2. Action:** Approve Resolution 1415-03 “The Promise of Oregon” (Enclosure L-2)

Liz Alperin made a motion to approve Resolution 1415-03 “The Promise of Oregon” as presented. Jerry seconded.

Russ McUne pointed out that Oregon is 26<sup>th</sup> in the country for funding for students, yet Oregon is 2<sup>nd</sup> to last in graduation rate. Russ questioned how throwing more money at this resolution would help improve the educating of students. Russ said that he would be opposed to the resolution and wants to make note that the resolution should address a plan and have some accountability.

Liz Alperin thinks that making better choices of what districts spend their money on (such as AVID) would help. She feels that the resolution sets the bar by speaking to all day kindergarten and 40/40/20 Goal.

Jerry Williams agreed that the State needs to have a plan and monies should be spent on programs to students.

Ryan Noss thinks that the Board should give feedback to OSBA on programs that they feel are important.

Richard Borden called for the Vote. Liz Alperin, Richard Borden, and Russ McUne voted yes. Jerry Williams abstained. The motion carried by majority.

**ADJOURN**

***ADJOURN INTO EXECUTIVE SESSION UNDER ORS 192.660(2)(d): To conduct deliberations with persons designated by the governing body to carry on labor negotiations. Since 1997, labor negotiations between the board and union have been held in open session unless both parties agree to executive sessions.***

The Board Adjourned at 7:35 p.m. into Executive Session. The Board will not return for a vote.

(Recorded by Kathy Schurr)

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Richard Borden, Board Chair

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Ryan Noss, Assistant Superintendent