

LEBANON COMMUNITY SCHOOLS
Lebanon, Linn County, Oregon
February 12, 2015

A Regular Meeting of the Board of Directors was held in the District Office Board Room. Chairman Richard Borden called the meeting to order at 6:02 p.m. Those present included:

Russ McUne	Director	Rob Hess	Superintendent
Richard Borden	Director	Ryan Noss	Assistant Superintendent
Liz Alperin	Director	Bo Yates	Assistant Superintendent Operations
Jerry Williams	Director	Linda Darling	Business Director

GOOD NEWS

1. Recognition: Board Appreciation/Rob Hess

Superintendent Rob Hess read a Proclamation from the Governor of the State of Oregon regarding School Board Appreciation Month. Rob pointed out that in appreciation each Board Member has a Gift Bag containing “Gear Up” items and a “Gear Up” Shirt. Each Board Member also received a certificate thanking them for their years of service.

2. Report: Cascade School Report-Good News/Tami Volz

Cascades Principal Tami Volz gave a school report sharing a Power Point addressing the following topics:

- 1) Meet our Staff
- 2) Meet our Students
- 3) Three School Improvement Goals
- 4) English Language Arts
- 5) Comprehensive Math Instruction
- 6) Positive Behavior Intervention System (PBIS)
- 7) School Systems that work
- 8) Celebrations
- 9) Thinking Toward the future
- 10) One Community: Teaching, Learning, Succeeding Together!

PURSuing EXCELLENCE

1. Report: AVID/Laura Foley

Lebanon High School Assistant Principal Laura Foley spoke regarding the AVID program. AVID Site Coordinators Ty Tomlin from LHS and Chrissy Shanks from Seven Oak also spoke about the program. A Power Point was presented addressing the following points:

- 1) Lebanon’s AVID Path
- 2) Four Domains Affecting Change
- 3) Leadership Sets the Vision
- 4) Systems (Processes)
- 5) Instruction
- 6) Culture
- 7) Expansion 2014-15

Board Meeting
January 8, 2015

- 2 -

- 8) AVID Expanding in Oregon
- 9) District/Site Level Commitment
- 10) Supporting New Sites
- 11) Ongoing Support
- 12) Success is What We Do
- 13) Missions Toward a Common Goal
- 14) AVID is a Systemic Approach
- 15) AVID is a Highly Research-based Approach – Graduate Research
- 16) Why Join AVID
- 17) AVID Closes the Achievement Gap for ALL Students
- 18) Why AVID Works
- 19) The 11 Essentials
- 20) WICOR
- 21) The AVID Elective Students Profile
- 22) Lebanon AVID Demographic Data: 2013-14
- 23) AVID Trained Professionals in Lebanon Schools
- 24) Lebanon High School Class of 2017-2018
- 25) AVID at Seven Oak
- 26) Collaboration
- 27) School Wide Planners

Two LHS AVID students addressed the Board. They spoke regarding the importance of the AVID program to them and the need to continue funding the program.

GENERAL BUSINESS

1. Report: Superintendent Evaluation Summary (Enclosure E-1)

Board Chair Richard Borden reported that the Superintendent Evaluation was completed at the January 8 Board Executive Session. He reported that the Board evaluated the Superintendent on seven standards. The score ranges from 1 to 4 with 1 being unacceptable to 4 being exemplary. Dr. Hess's overall score was 3.7. Richard also read a summary statement (see enclosure E-1).

2. Information: Revised Policy AR (Enclosure E-2)
- CC-AR – Organization Chart
-

Rob Hess pointed out a change to the Organizational Chart with the addition of a Director of College & Career Readiness. Administration felt that the addition of this position would help support the alignment of the 6-12 grade students.

Liz Alperin questioned if the District did not already have this position.

Rob Hess shared that Laura Foley had been Director of the AVID program and also an Assistant Principal, but the administration felt that the position should be a full time position. Rob explained that the District is looking at starting the AVID program in the K-8 schools.

Russ McUne made a motion to approve the Organization Chart as presented with the addition of the Director of College and Career Readiness. Jerry Williams seconded. The motion carried by majority.

3. Action: Approve Inter-District Transfers of Nonresident Students (Enclosure E-3)

Russ McUne made a motion to establish that the Board of Directors has established that all nonresident students shall receive written consent for admission under the inter-district transfer policy for the 2015-2016 school year, and that all resident students shall receive written consent for transfers out of the District under the inter-district transfer policy for the 2015-2016 school year. Jerry Williams seconded. The motion carried by majority.

FINANCE

1. Information: Financial Report (Enclosure F-1)

Linda Darling explained that she would go over the Financial Report during the Special Board/Budget Meeting which followed this meeting.

Linda Darling reported that the March State Revenue Forecast was not released yet, but she will include information in the March Board packet.

Linda Darling reported that the Auditors from Accuity Inc. finished their Springfield visit. They had no findings.

2. Information: P-Card Update (Enclosure F-2)

Linda Darling reported that the P-card rebate for the year 2014 was \$17,697.00. Linda reminded the Board that P-card also saves staff time and reduces the District's liability for fraud.

CONSENT AGENDA

- 1. Action:** Approve January 8, 2015 Board Minutes (Enclosure I-1)
- 2. Action:** Approve Hiring of Jeremy Gibson, Social Studies Teacher, Pioneer School, Temporary 1/15/15– 6/12/15

Russ McUne made a motion to approve the Consent Agenda as presented. Jerry Williams seconded. The motion carried by majority.

BOARD OF EDUCATION TIME/DISCUSSION

March 12, 2015	6:00 p.m./District Office Board Room	Regular Board Meeting
April 9, 2015	6:00 p.m./District Office Board Room	Regular Board Meeting
April 9, 2015	7:00 p.m./District Office Board Room	Special Board Meeting/Budget Meeting
April 23, 2015	6:00 p.m./District Office Board Room	Regular Board Meeting
April 23, 2015	7:00 p.m./District Office Board Room	Budget Committee Meeting #1
May 14, 2015	6:00 p.m./District Office Board Room	Regular Board Meeting
May 14, 2015	7:00 p.m./District Office Board Room	Budget Committee Meeting #2
May 28, 2015	6:00 p.m./District Office Board Room	Regular Board Meeting
May 28, 2015	7:00 p.m./District Office Board Room	Budget Committee Meeting #3
June 11, 2015	6:00 p.m./District Office Board Room	Public Hearing and Special Board Meeting

Board Meeting
January 8, 2015
- 4 -

BOARD COMMUNICATION

Liz Alperin requested that the Board packets go out earlier, as she did not receive hers until Monday.

SUPERINTENDENT COMMUNICATION

Rob Hess spoke to the Budget process reminding the Board that the budget is a moving target.

ADJOURN

The meeting adjourned at 7:30 p.m.

(Recorded by Kathy Schurr)

Richard Borden, Board Chair

Rob Hess, Superintendent