

LEBANON COMMUNITY SCHOOLS
Lebanon, Linn County, Oregon
March 12, 2015

A Regular Meeting of the Board of Directors was held in the District Office Board Room. Chairman Richard Borden called the meeting to order at 6:02 p.m. Those present included:

Russ McUne	Director	Rob Hess	Superintendent
Richard Borden	Director	Ryan Noss	Assistant Superintendent
Liz Alperin	Director	Bo Yates	Assistant Superintendent Operations
Jerry Williams	Director		

GOOD NEWS

1. Report: Riverview School Report-Good News/Joe Vore

Riverview Principal Joe Vore explained that students from the kindergarten, third grade, and fifth grade class would be presenting work that they have been doing in reading, math, and language arts. Two kindergarten students from Sarah Haley's class demonstrated their reading skills for the Board. Three fifth grade students presented their language arts projects. Three third grade students demonstrated their techniques for solving math problems.

Sara Haley reported that she used the Lebanon Foundation Grant money she received to purchase 77 educational videos for her classroom.

Joe Vore shared a Power Point presentation speaking to the following points:

- 1) Staff
- 2) Riverview students
- 3) 100th day of school
- 4) New Technology
- 5) Positive Programs for Students
- 6) Jump Rope for Heart
- 7) Riverview Staff and Students are Amazing!!!

The Board thanked the students for participating in the presentation. The Board discussed the use of technology at Riverview School.

GENERAL BUSINESS

1. Discussion: LHS Mascot Update (Enclosure E-1)

Rob Hess explained the Senate has been working on the Mascot issue and have developed Senate Bill 1509 and A-Engrossed Senate Bill 1509 and a draft of ORS 581-021-0047. The deadline for the mascot compliance is January 1, 2017. Rob shared that the name Warrior can be used, but should the Board decide to use the Indian Image an exception would need to be applied for and rules would need to be followed. If using the Indian image it must match the tribe in the District's area, which for Lebanon Community School District that would be the Calapooia or Grand Ronde Indian tribes. Rob Hess reminded the Board that this is still a draft document and he will be attending more meetings on the subject.

(Enclosure I-1)

**Board Meeting
March 12, 2015**

2

Bo Yates shared that the District could keep the Warrior name and discontinue using the Indian emblem. He explained that the High School has been moving away from the Indian image and using the LW for the logo. The gym floor would need to have the Warrior image removed, and the Warrior on the front of the building could stay as artwork. Should the District keep the Indian image we would become the Grand Ronde or Calapooia Warriors.

Brad Shreve shared that he has met with the Grand Ronde tribe and they have given the District 4th grade curriculum to use with the Oregon Trail studies.

Jerry Williams said that he had attended with Rob Hess and pointed out that the bill is still in process.

Liz Alperin stated her opposition to using a mascot of a person.

Richard Borden would like to hear more public input on the mascot issue.

Rob Hess pointed out that a vote of the Board would have to be taken to enter into an agreement to use the Indian image. The Board could use the Warrior name and discontinue the Indian image and be in compliance with the law.

2. Action: Approve First Reading of Board Policies (Enclosure E-2)

- DN – Disposal of District Property
- EBCB – Emergency Drills
- EBCD – Emergency Closures
- GBDA – Mother Friendly Workplace
- GBM – Staff Complaints
- IKH – Credit for Proficiency
- JFG – Student Searches
- JHCD – Nonprescription Medication
- JHCDA – Prescription Medication

Russ McUne questioned policy EBCD- Emergency Closures asking why the seat time of 14 hours was only good for one year. He wondered if after a year policy would be changed again.

Ryan Noss said that he will check with OSBA on that policy.

Russ McUne made a motion to approve the 1st reading of policies as presented. Mike Martin seconded. The motion carried unanimously.

3. Information Only: Revised Board Policy ARs (Enclosure E-3)

- EFA-AR – Local Wellness Program
- JFG-AR – Student Searches
- JHCD/JHCDA-AR – Nonprescription/Prescription Medication

The Board questioned if the policy updates to the AR's would be in the Parent/Student handbook.

Ryan Noss explained that the updated policies are sent to staff electronically as well as put on the website.

Board Meeting
March 12, 2015

3

Parent/Student handbooks are updated with policy changes each summer.

FINANCE

1. Information: Financial Report (Enclosure F-1)

Linda Darling was not present at this meeting. Rob Hess said that should the Board have questions for Linda they could e-mail her.

HUMAN RESOURCES

1. Action: Superintendent's Recommendations for Renewals & Non-Renewals (Enclosure G-1)

Russ McUne made a motion to approve the Superintendent's Recommendation for Renewals & Non-Renewals as presented. Jerry Williams seconded.

Liz Alperin asked if the three Assistant Principal positions at the High School were current positions.

Rob Hess reminded the Board that the three Assistant Principal positions were a change that was made last year.

Richard Borden called for the vote. The motion carried unanimously.

CONSENT AGENDA

- 1. Action:** Approve March 12, 2015 Board Minutes (Enclosure I-1)
- 2. Action:** Approve March 12, 2015 Special Board/Budget Committee Minutes
(Enclosure I-2)
- 3. Action:** Approve Reclassification for Krista Thorpe; Secretary .50 FTE
- 4. Action:** Approve Reclassification for Michele Burd, Administrative
Secretary
- 5. Action:** Approve Reclassification for Barbara Hendrickson, Administrative
Assis
- 6. Action:** Approve Leave for Emily Thomas, Art Teacher, LHS,
1st Semester of the 2015-2016 School Year

Russ McUne made a motion to approve the Consent Agenda. Mike Martin seconded. Liz Alperin abstained. Richard Borden, Mike Martin, Jerry Williams and Russ McUne voted yes. The motion carried by majority.

Liz Alperin asked that the meeting minutes reflect how the Board voted when the vote is not unanimous.

Kathy Schurr explained that when the vote is not unanimous, the minutes always reflect that. If the minutes state that the vote was by majority it is because a Board Member was absent, but all the attending members

**Board Meeting
March 12, 2015**

4

voted yes on the motion.

BOARD OF EDUCATION TIME/DISCUSSION

April 9, 2015 Meeting	6:00 p.m./District Office Board Room	Regular Board
April 9, 2015	7:00 p.m./District Office Board Room	Special Board Meeting/Budget Meeting
April 23, 2015	6:00 p.m./District Office Board Room	Regular Board Meeting
April 23, 2015	7:00 p.m./District Office Board Room	Budget Committee Meeting #1
May 14, 2015	6:00 p.m./District Office Board Room	Regular Board Meeting
May 14, 2015	7:00 p.m./District Office Board Room	Budget Committee Meeting #2
May 28, 2015	6:00 p.m./District Office Board Room	Regular Board Meeting
May 28, 2015	7:00 p.m./District Office Board Room	Budget Committee Meeting #3
June 11, 2015	6:00 p.m./District Office Board Room	Public Hearing and Special Board Meeting

Liz Alperin shared that she will not be able to attend the April 9 Board Meetings.

BOARD COMMUNICATION

Mike Martin reported that there is a meeting next week on Senate Bill 322 which is to eliminate funding for the beyond high school education. Mike would like the Board to stand against the bill.

Jerry Williams asked that if the Board and public cannot be there, to send letters. He explained that they want to end the funding to the program, but are working on a way to fund the program through Senate Bill 898. Rural schools are benefiting from the program but the larger school districts do not want it.

Rob Hess explained that the concern expressed was that K-12 school funding should not be spent on grade 13 students. He pointed out that they are looking at adding dollars to school funds and then allow each school to spend those funds on programs they deem important.

Liz Alperin said that she could see eliminating the program if the state gives students 2 years of community college. She pointed out that students need college education.

Richard Borden shared that Pioneer School is having a fundraiser for playground equipment on Saturday, March 14, and encouraged attendance.

SUPERINTENDENT COMMUNICATION

Rob Hess pointed out that the 7.2 budget figure does not get us where we need to be. When we do make education the priority we see skills that give people futures. We will keep fighting for more dollars.

Board Meeting
March 12, 2015
5

ADJOURN

The meeting adjourned at 7:38 p.m.

(Recorded by Kathy Schurr)

Richard Borden, Board Chair

Rob Hess, Superintendent