

LEBANON COMMUNITY SCHOOLS
Lebanon, Linn County, Oregon
May 14, 2015

A Regular Meeting of the Board of Directors was held in the District Office Board Room. Vice Chairman Liz Alperin called the meeting to order at 6:00 p.m. Those present included:

Russ McUne	Director	Rob Hess	Superintendent
Liz Alperin	Director	Ryan Noss	Assistant Superintendent
Mike Martin	Director	Bo Yates	Assistant Superintendent Operations
Jerry Williams	Director	Linda Darling	Business Director

Board Chair Richard Borden was absent.

GOOD NEWS

1. Report: Pioneer School -Tonya Cairo

Pioneer School Principal Tonya Cairo introduced Pioneer School PTA President Theresa Peltier. Theresa pointed out that the PTA is an exceptional resource to our schools. She reported on some of the following programs that the PTA helps sponsor at Pioneer School:

- 1) Good Slip Store
- 2) Live School
- 3) School Auction
- 4) Playground Equipment Purchase
- 5) Playground Equipment Installation

Liz Alperin questioned what Live School is.

Theresa Peltier explained that Live School is a system for communication between staff and parents. Teachers have access to tablets and they log in plus and minus behavior of students during the day. Parents have access to that daily report and a report is sent home weekly.

PURSUING EXCELLENCE

1. Report: Pioneer School Report-Tonya Cairo (Enclosure D-1)

Pioneer School Principal Tonya Cairo reported that Pioneer School is using the No Excuses University Network. Pioneer uses the six systems which are part of the No Excuses Program. She reported on the six systems and how they are implemented at Pioneer. The systems are:

- 1) Identify Expectations,
- 2) Collaboration System Leadership Teams,
- 3) Standards Alignment,
- 4) Assessment,
- 5) Data Analysis, and
- 6) Intercessions.

(Enclosure I-1)

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Tonya shared how Pioneer School uses Community Partners in the school. She shared a video of the many Community Partnerships that Pioneer School has established. Tonya introduced Anissa Arthenayake from Oregon State Federal Credit Union. She explained that she provides financial literacy classes for students one day a week. She has also supplied materials and grant monies to Pioneer.

Tonya pointed out that Pioneer is excited to learn more about the AVID program and implement it at Pioneer.

GENERAL BUSINESS

- 1. Action:** Approve K-5 Language Arts Adoption (Enclosure E-1)

Russ McUne made a motion to approve the K-5 Language Arts Adoption as presented. Jerry Williams seconded. Mike Martin, Russ McUne, and Jerry Williams voted yes. Liz Alperin abstained. The motion carried by majority.

- 2. Action:** Approve on 2nd Reading (Enclosure E-2)

- DJ – District Purchasing

Russ McUne made a motion to adopt on 2nd reading policy “DJ – District Purchasing” as presented. Mike Martin seconded. The motion carried by majority.

- 3. Action:** Approve Lebanon Education Day Resolution 1415-05 (Enclosure E-3)

Jerry Williams made a motion to approve Lebanon Education Day Resolution 1415-05 as presented. Russ McUne seconded. The motion carried by majority.

- 4. Information:** Community Eligibility Provision (CEP)

Bo Yates reminded the Board that the Community Eligibility Provision (CEP) is a program where schools can qualify for free and reduced meals. Lebanon has two schools that qualify. The District would like to try the CEP program at those two schools next year. The schools are Cascades and Green Acres. Bo asked for input from the Board.

The consensus of the Board was that they would like to see the whole scope of the program including costs.

Bo Yates will bring a proposal and information to the May 28 Board meeting.

- 5. Discussion:** Student Drug Testing (Enclosure E-5)

Rob Hess explained that there is some interest in doing student drug testing, but would like Board input. Rob invited High School Principal Brad Shreve and Riverview School Principal Joe Vore to discuss the athletic drug testing. Rob pointed out that they have both worked in districts where student athletic drug testing was done. Rob pointed out that if the District used it as an educational deterrent than it can be successful.

LHS Principal Brad Shreve shared that random drug testing was done at Madras High with success, as it gives students another reason/out to say no to drugs. He pointed out that there would need to be decisions as to what activities the drug testing would apply to. There is support from coaches, but there would also be a need to have

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Board support to be successful. Policies for selection and the random process would need to be adopted. If students are found to be involved with drugs then the school could work with getting them the interventions that they need. In addition to any school policies that would be set there are also OSSA policies. Brad said that he feels it would hold students to a higher standard.

Joe Vore said that his experience with student drug testing was all positive. He never had any complaints from parents. Joe pointed out decisions on whether it would be implemented only to athletics or also to clubs/activities would need to be made.

The cost of the program would be approximately \$10,000 with 10% of students being tested once a month.

The Board discussed student testing and came to the consensus to have a policy proposal brought to the Board. If implemented the Board would like to have the policy in place and ready to go by the start of the 2015-2016 school year. The Board pointed out that a communication timeline for students and parents will be really important.

CONSENT AGENDA

1. **Action:** Approve April 9, 2015 Board Minutes (Enclosure I-1)
2. **Action:** Approve April 9, 2015 Special Board/Budget Committee Meeting Minutes (Enclosure I-2)
3. **Action:** Approve Hiring Miranda Fish – Elementary Riverview
4. **Action:** Approve Hiring Sara Hammerquist – Elementary Green Acres
5. **Action:** Approve Hiring Leanne Jackson – Elementary Pioneer
6. **Action:** Approve Hiring Bradley Kidd – Secondary Lebanon High School
7. **Action:** Approve Hiring Tyler Lawrence – Elementary Riverview
8. **Action:** Approve Hiring Elizabeth Lord – Elementary Counselor Riverview
9. **Action:** Approve Hiring Courtney Madsen – Elementary Counselor Green Acres
10. **Action:** Approve Hiring Elizabeth Pflugi – Elementary Counselor Cascades
11. **Action:** Approve Hiring Grant Sherer – Secondary Lebanon High School
12. **Action:** Approve Hiring Melissa Thiel-Stinson – Elementary Green Acres
13. **Action:** Approve Hiring Kelli Ulibarri – Elementary Green Acres
14. **Action:** Approve Hiring Stephanie Waters – Elementary Pioneer
15. **Action:** Approve Hiring Chelsey Wimmer – Elementary Riverview
16. **Action:** Approve Hiring Sarah Young – Elementary Green Acres

Russ McUne made a motion to approve the Consent Agenda as presented. Mike Martin seconded. The motion carried by majority.

BOARD OF EDUCATION TIME/DISCUSSION

May 28, 2015	6:00 p.m./District Office Board Room	Regular Board Meeting
June 11, 2015	6:00 p.m./District Office Board Room	Public Hearing and Special Board Meeting

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SUPERINTENDENT COMMUNICATION

1. Report: China Trip

Rob Hess said that he will table this report due to the lateness of the meeting.

ADJOURN

The meeting adjourned at 7:13 p.m.

(Recorded by Kathy Schurr)

Liz Alperin, Board Vice Chair

Rob Hess, Superintendent