

**LEBANON COMMUNITY SCHOOLS**  
**Lebanon, Linn County, Oregon**  
**January 14, 2016**

A Regular Meeting of the Board of Directors was held in the District Office Board Room. Chairman Richard Borden called the meeting to order at 6:01 p.m. Those present included:

Richard Borden	Director	Rob Hess	Superintendent
Jerry Williams	Director	Jennifer Meckley	HR Director
Mike Martin	Director	Linda Darling	Business Director
Russ McUne	Director	Bo Yates	Assistant Superintendent

Liz Alperin was absent from this meeting

**AUDIENCE COMMENTS**

Hamilton Creek Principal Geno Bates shared his thoughts and views regarding the proposed K-6 & 7-8 reconfiguration. He felt that students would benefit by attending a 7-8 middle school. It would allow for growth, academic achievement, connections, electives and a smoother transition to high school.

Retired teacher Jennifer Walter still thinks the school board has a role to play in the display of the confederate flag and swastika on school property. She would like to ensure that staff knows how to handle racial discrimination. She would like handbooks to have language with steps on how to handle discrimination.

Parent and PTA President Theresa Peltier expressed her concern that students be allowed to be grandfathered into the schools which they are currently open enrolled into. She is in support of the restructure which would allow 7-8 grade students opportunities that are not offered at all schools at this time.

Parent Natalie Ellis shared her concerns that choice is being taken away from students with 7-8 reconstructing and boundary changes. She would like to be certain that students will be allowed to stay at their open enrolled schools.

Parent Jean Mueller stated that her students have done very well at Hamilton Creek. She shared her view that the District should continue to offer parents choices for their students at the 7-8 grade levels.

Parent Alice McCammon expressed her concern that her daughter who is open enrolled at Hamilton Creek might not be allowed to continue attending Hamilton Creek.

Parent Renee Long expressed her concern that parents were not told of the proposal first hand, but first heard about the reconfiguration through rumors. She is in favor of parents having choices as to where to send their students to school.

Parent Michelle O'Driscoll expressed her concern with leaving one lone school as a K-8 which would create a new set of consequences. She feels that the reconfiguration would help with the dropout rates and academic achievement and with recruiting the best teachers possible.

Parent Patty Allydice had questions concerning the reconfiguration: 1) Will 7<sup>th</sup> grade have several classes or will they have a year of transition, as 6<sup>th</sup> graders do now? 2) What about advanced math? 3) What will bussing time look like with the boundary changes?

(Enclosure I-1)

## **GOOD NEWS**

### **1. Recognition:** School Board Appreciation

Rob Hess read the read the Proclamation for School Board Appreciation Month signed by Oregon Governor Kate Brown. The Board Members received a certificate and small appreciation gift for their service.

## **GENERAL BUSINESS**

### **1. Report:** Sand Ridge School Report (Enclosure E-1)

Sand Ridge Principal Audrey Cota was at this night's meeting to answer any questions that the Board might have regarding the Sand Ridge yearly report.

Mike Martin pointed out that Sand Ridge is requesting additional state money, but the 20% of monies from the state that is held back for Lebanon and the 80% that is given to Sand Ridge is standard practice. Additional funding of more than 80%, that Sand Ridge is requesting, would be negotiated for during contract negotiations and it would be a School Board decision.

Russ McUne pointed out that Sand Ridge is doing a very good job on their test scores.

Richard Borden wondered if Sand Ridge is considering bringing the high school classes back again.

Audrey Cota explained that the student body is too small for Sand Ridge to offer the classes that are needed for students.

### **2. Action:** Division 22 (Enclosure E-2)

Jerry Williams wondered why students are not meeting the minimum of instructional hours as reported on the Division 22 report.

Jennifer Meckley said that Beyond LHS students, Alternative Education students and quite a few other students do not have full schedules.

Mike Martin wondered how seniors are meeting the demonstration for diploma.

Jennifer Meckley pointed out that seniors are required to take an economics course, do a research paper on a prospective career, and attend the career fair.

Russ made motion to approve the Division 22 report as presented. Jerry Williams seconded. The motion carried by majority.

**3 Action:** Approve Open Enrollment of Non-Resident Students (Enclosure E-3)

Russ McUne made a motion that “The Board of Directors has established that all nonresident students shall receive written consent for admission under ORS 339.133(5) (b) for the 2016-2017 school year.” Mike Martin seconded. The motion carried by majority.

**4. Action:** Approve Inter-District Transfers of Nonresident Students (Enclosure E-4)

Jerry Williams made a motion that “The Board of Directors has established that all nonresident students shall receive written consent for admission under the inter-district transfer policy for the 2016-2017 school year.” Mike Martin seconded. The motion carried by majority.

Jerry Williams made a motion that “The Board of Directors has established that all resident students shall receive written consent for transfers out of the District under the inter-district transfer policy for the 2016-2017 school year.” Mike Martin seconded. The motion carried by majority.

**5. Information:** Policy JFCF Findings (Enclosure E-5)

Jennifer Meckley pointed out that Peggy Holdstedt from OSBA had responded via e-mail to the Board’s questions regarding policy JFCF. Peggy Holdstedt’s response was included in the Board packet (see enclosure).

**6. Information:** Athletic Handbook (Enclosure E-6)

Bo Yates pointed out that Kraig Hoene amended the athletic handbook. The changes are in red and blue.

The Board discussed the changes.

Mike Martin feels that language for offences should state that discipline is determined by not only the Athletic Director, but also by an additional person.

**7. Discussion:** K-6: 7-8 Reconfiguration Timeline (Enclosure E-7)

Rob Hess pointed out that the timeline for the reconfiguration is a list of activities, but do not include a date to begin the reconfiguration. Rob stated that since he has been gathering information and data he would recommend beginning the boundary changes in the fall of 2016 and look at any changes to the open enrollment policies for the fall of 2017. He shared other ideas which are emerging such as sister schools pre-2, 3-6.

Bo Yates expressed that without changing the boundaries and open enrollment at the same time there would be no impact to school enrollment, which is what they are trying to address. Pioneer and Riverview are too full and Hamilton Creek and Green Acres are too empty.

The Board discussed the boundaries and reconfiguration of schools

The consensus of the Board was to slow down, gather information and data and schedule a Board Work Session.

**8. Discussion:** School Closure Make Up Day

Rob Hess pointed out that the District took an inclement weather day on January 4, 2016 so there was no school. According to contract the Board will make the decision whether to make up the day or not.

The consensus of the Board was to table until March to see if the District uses any more inclement weather days.

**9. Action:** Approve 2016-2017 Resolution for Linn Benton Lincoln Education Service District Local Service Plan (Enclosure E-9)

Russ made a motion to approve the 2016-2017 Resolution for Linn Benton Lincoln Education Service District Local Service plan as presented. Mike Martin seconded. The motion carried by majority.

## **FINANCE**

**1. Report:** Financial Update (Enclosure F-1)

Linda Darling explained that the financial packet reflects all of the actual revenue and expenditures for 2014-15 and 2015-16 along with the budgeted, spent and/or encumbered and projected amounts for 2015-16.

Linda Darling shared that the audit has been finalized and printed. Accuity will present the audit at the February Board meeting.

Richard Borden questioned the expense for supplies in the budget.

Linda Darling explained why those costs might be high (i.e. paper purchases).

Linda Darling shared that the Statesman Journal reported the Governor's proposal for minimum wage. Linda will keep the Board apprised of that moving forward.

**2. Action:** Appoint One Budget Committee Member (Enclosure F-2)

Linda Darling explained that there was one Budget Committee opening for a 3 year term. Terry Deacon was the only applicant. Terry previously served on the Budget Committee from January 2013 to June 2015.

Russ McUne made a motion to appoint Terry Deacon to the 3 year Budget Committee opening. Mike Martin seconded. The motion carried by majority.

### OPERATIONS

- 1. Discussion:** Request to Name Football Field after Jim McDaniel (Enclosure H-1)

Bo Yates explained that he brought the request for renaming the football field. He would like to amend his request to name the field “Lebanon Memorial Track and Field”. Names could then be added to honor folks in the Community who contribute to the field in their lifetime. Bo will bring the request back to the Board in February with a process and design.

Mike Martin appreciated the way that Bo Yates brought the proposal forward.

### CONSENT AGENDA

- 1. Action:** Approve December 10, 2015 Board Minutes (Enclosure I-1)
- 2. Action:** Approve Hiring Amelia White, Special Education Teacher, Seven Oak Middle School, TEMP 1/5/16 – 6/10/16
- 3. Action:** Approve Hiring Iviee Giesy, Elective Teacher, Green Acres School, .50 FTE, TEMP 1/5/16 – 6/10/16
- 4. Action:** Approve Hiring Sherralee Fuller, Special Education Teacher, Lebanon High School, .50 FTE, TEMP 12/7/15 – 6/10/16

Russ McUne made a motion to approve the Consent Agenda as presented. Mike Martin seconded. The motion carried by majority.

### BOARD OF EDUCATION TIME/DISCUSSION

February 11, 2016	6:00 p.m./District Office Board Room	Regular Board Meeting
March 10, 2016	7:00 p.m./District Office Board Room	Special Board/Budget Meeting
April 14, 2016	6:00 p.m./District Office Board Room	Regular Board Meeting
April 14, 2016	7:00 p.m./District Office Board Room	Budget Committee Meeting #1
April 28, 2016	6:00 p.m./District Office Board Room	Regular Board Meeting
April 28, 2016	7:00 p.m./District Office Board Room	Budget Committee Meeting #2
May 12, 2016	6:00 p.m./District Office Board Room	Regular Board Meeting
May 12, 2016	7:00 p.m./District Office Board Room	Budget Committee Meeting #3
May 26, 2016	7:00 p.m./District Office Board Room	Public Budget Hearing & Special Board Meeting
June 9, 2016	6:00 p.m./District Office Board Room	Regular Board Meeting

The Board will e-mail to Kathy Schurr dates that they are available during the first week to hold a “School Boundaries and School Reconfiguration” Work Session.

*Board Meeting*  
*January 14, 2016,*  
pg. 6

### **BOARD COMMUNICATION**

Mike Martin thanked the Hamilton Creek parents for being here to speak regarding the boundary changes and school reconfiguration.

### **SUPERINTENDENT COMMUNICATION**

Rob Hess explained that the state legislators have been working on the 5<sup>th</sup> Year Programs bringing forth a bill that would limit how the 5<sup>th</sup> Year Programs would work. He pointed out that “Oregon Promise” will affect our 5<sup>th</sup> Year Program. Rob said that he will bring new information as it comes.

Rob reported that he has been working with other Superintendents trying to secure stable funding for education. There is a petition circulating, which is creating a lot of debate from the legislature.

### **ADJOURNMENT**

The meeting adjourned at 7:55 p.m. into Executive Session under **ORS 192.660 (2) (I)**: *To review and evaluate the performance of the chief executive officer or any other public officer, employee or staff members, unless the person whose performance is being reviewed and evaluated requests an open hearing.*

(Recorded by Kathy Schurr)

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Richard Borden, Board Chair

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Rob Hess, Superintendent