

LEBANON COMMUNITY SCHOOLS
Lebanon, Linn County, Oregon
March 10, 2016

A Regular Meeting of the Board of Directors was held in the District Office Board Room on March 10, 2016. Chairman Richard Borden called the meeting to order at 6:06 p.m. Those present included:

Richard Borden	Director	Rob Hess	Superintendent
Jerry Williams	Director	Jennifer Meckley	HR Director
Mike Martin	Director	Bo Yates	Assistant Superintendent
Russ McUne	Director	Linda Darling	Business Manager
Liz Alperin	Director		

AUDIENCE COMMENTS

Parent and PTA President Theresa Peltier expressed her concern that students would not be uprooted from their existing school. She feels that this would be detrimental. She would like to have kids and their siblings grandfathered into their current schools. She shared her view that the data that Mike Martin shared at the February 11 meeting around the k-8 vs middle school student success at high school might not be accurate depending on the core structure that was compared. She hopes that the Board comes together as a united front on whatever decision(s) that they make in regards to boundaries, reconfiguration, and open enrollment.

Parent Natalie Ellis expressed her frustration that the survey that went out to parents of 6th and 7th grade students at the feeder schools did not go out to all parents. The survey did not ask for the parent's name, only the student's name. Some parents thought that the survey was confusing.

GOOD NEWS

Rob Hess shared that two hundred 6th grade students are attending outdoor school at Tadmor this week. Twenty high school students are working with the kids. This is a great opportunity for students to learn outside of the school walls.

PURSUING EXCELLENCE

1. Report: Green Acres School Improvement Plan/Sabrina Alexander (Enclosure D-1)

Green Acres Principal Sabrina Alexander shared a Power Point presentation speaking to the following points:

- 1) Peek Inside
- 2) Strong Attendance
- 3) Strong Academic programs
- 4) Strong Ideas

Mike Martin asked if Green Acres will be a Focus School next year as well.

Sabrina Alexander explained that Green Acres will be a Focus School for another year, which is great as they get extra help.

Richard Borden questioned if Sabrina feels that Green Acres is in need of anything.

Sabrina Alexander said that they could really use more counseling for students and families as there are so many families in crisis. The community has so many drug and alcohol related issues that need to be addressed.

(Enclosure F-1)

Liz Alperin really liked the idea of moving away from using “perfect attendance” to “strong attendance”. She appreciated all the work that Green Acres is doing around addressing chronic absentees.

GENERAL BUSINESS

1. Action: Superintendent’s Recommendations for Renewal and Non-renewal (Enclosure E-1)
Mike Martin made a motion to approve the superintendent’s recommendations for renewal and non-renewal as presented. Russ McUne seconded.

Liz Alperin questioned if the recommendations are for one year only and if administration will look at the need for the additional associate principal at the high school. She wondered if principals are trained to evaluate AP teachers.

Rob Hess explained that state law SB290 requires rigorous evaluations of all teaching staff, and as a district we try to make that workload manageable by not exceeding a 15 to 1 ratio whenever possible. Therefore the additional administrator is needed to be in compliance. Rob shared that there is an instructional coordinator for AP teachers and that all teachers get evaluated equally, which is according to law.

Richard Borden called for the vote. The motion carried unanimously.

2. Discussion: Make Up Snow Day
The Board discussed whether to make up the one day that was used for snow. The state allows for 2 emergency days.

Russ McUne made a motion to have students make up the snow day on June 10. Jerry Williams seconded. Jerry Williams, Russ McUne, Mike Martin, and Liz Alperin voted yes. Richard Borden voted no. The motion carried by majority.

3. Action: Approve 2nd Reading on policies: (Enclosures E-3)

- BBFA – Board members Ethics and Conflicts of Interest
- BBFB – Board Member Ethics and Nepotism
- DJFA – Credit/Purchase Cards
- GBC – Staff Ethics
- GCDA/GDDA – Criminal Records Checks/Fingerprinting
- IGBAF-AR – Special Education-Individualized Education Program
- IKF – Graduation Requirements
- JEA – Compulsory Attendance
- JEBA – Early Entrance
- JEC – Admissions
- KL – Public Complaints

Jerry William made a motion to adopt on 2nd reading the policies as presented. Mike Martin seconded.

Liz Alperin questioned the need for an additional second language requirement for graduation.

Richard Borden called for the vote. Mike Martin, Jerry William, Russ McUne, and Richard Borden voted yes.

Board Meeting
March 10, 2016,
pg. 3

Liz Alperin voted no. The motion carried by majority.

- 4. Action:** Approve 1st Reading of Policy: (Enclosure E-4)
- ING – Animals in District Facilities

Jennifer Meckley explained that she brought policy “ING-Animals in the Classroom” forward for revision because there have been some cases where staff want to bring their dog to work. She explained that she has done some research and this policy has many variations. She is recommending this policy revision because it has clearer language than our current policy. Jennifer would like the Board’s input on staff bringing animals to work.

The Board discussed the need for clear guidelines. They also discussed their concerns with animals in the classroom and the educational use of them.

Liz Alperin made a motion to approve the 1st reading of policy ING as presented. Mike Martin seconded. The motion carried unanimously.

- 5. Information:** AR Policy Revisions: (Enclosure E-5)
- JEC-AR (1) – Open Enrollment/School Attendance Areas
- JEC-AR (3) – Application for Open Enrollment

Rob Hess pointed out that he revised the Open Enrollment ARs by setting enrollment caps at each school.

Mike Martin would like to see the JEC policy changed by eliminating the sentence in the 8th paragraph on page 1 “This right does not supersede the district’s right to place students at another neighborhood school when overcrowding exists or when a different placement is considered to be in the best interest of the students”. He pointed out that families buy a home in a certain area so that their children may attend that school.

Liz Alperin questioned the need to cap 6th grade at Seven Oak if we have not decided on the configuration.

Rob Hess explained that 6th grade is in a more contained classroom situation and some classes are too large.

- 6. Information:** K-12 Contract

Linda Darling shared that the K-12 on-line schools have not seen long range success. K-12 also notified the District that they are raising their prices significantly effective May 1st. Administration is recommending that we discontinue the K-12 on-line school next year.

- 7. Discussion:** Boundary Changes and School Configuration
- 7-8 Parent Request Data (from K-8 Schools)
- LHS Feeder Success Data

Rob Hess explained that he gathered the data that was requested for the February 25th Work Session: 1) Feeder success rates at High School, and 2) 7th and 8th graders that might go to Seven Oak next year with/without transportation. Rob Hess and Bo Yates presented that data to the Board.

Rob Hess pointed out that from the data received he feels that moving the Pioneer 7th and 8th graders to Seven Oak next year would be beneficial. He would recommend leaving the Hamilton Creek and Lacombe K-8. Parents wishing to send their student to a smaller school than Seven Oak could choose to attend Hamilton Creek. He will bring a proposal to the next Board meeting.

Board Meeting
March 10, 2016,
pg. 4

Bo Yates said that the District feels that two boundary moves are needed and would have the least impact on families. One boundary move is north of Airport Rd. moving students from Cascades to Green Acres. The second move is south of Grant St. moving students from Riverview and Cascades to Pioneer.

Rob explained that students living in these areas would be grandfathered to their current school (if they want) through Open enrollment. He pointed out that over time these moves would help: 1) eliminate over-crowding at Riverview and Cascade, 2) help with under enrollment at Green Acres and Hamilton Creek, 3) improve services to 7th and 8th grade students from Pioneer, Hamilton Creek, and Seven Oak, and 4) support parent/student choice and options.

Liz Alperin wanted to know if a new survey that was less confusing and discussed at the Board Work Session went out to parents. She feels that parents need to have accurate and clear information and be able to respond if the District is going to reconfigure their school. She pointed out that the Board decided at the Board Work Session that reconfiguration was not going to happen for at least a year. She did not feel that one year of data was enough information for reconfiguration of a school.

Russ McUne said that he feels that the schools need enrollment caps so he is okay with the revisions to the policy ARs. He would like student to be grandfathered into their current schools. He feels that the Board should give administration leadway to make small changes when looking at enrollment of schools and classrooms.

Richard Borden felt that moving Pioneer 7th and 8th graders to Seven Oak or allowing them to Open Enroll to Hamilton Creek would give parents more choices.

Mike Martin felt that the District had not received clear data. He wondered if what we are offering students and parents is sustainable. He pointed out that the survey seemed to commit the District to electives and programs. In the past the District has started many programs that no longer are offered. He questions what we are gaining as far as student achievement by reconfiguring.

The consensus of the Board was for Administration to have at least two informational meetings at Pioneer before the next Board meeting.

The Board requested that they be sent the March 1 parent surveys and the data.

FINANCE

- 1. Report:** Financial Update (Enclosure F-1)

Linda Darling will give the Financial Update during the Special Board/Budget Meeting to follow this meeting.

- 2. Report:** P-Card Program (Enclosure F-2)

Linda Darling reported that the P-card program history was included in the board packet. This year the rebate from the P-card was \$18,006. The P-card system also saves staff time and reduces the District's fraud liability.

OPERATIONS

- 1. Discussion:** Request to Name Football Field (Enclosure H-1)

Board Meeting
March 10, 2016,
pg. 5

Bo Yates made a request to the Board to rename the track and field at the High School “The Warrior Memorial Track and Field”. He is requesting support from the Board for the name change.

Russ McUne pointed out that it does not have to be for those who have passed away.

Liz Alperin likes the name change but does not want any imagery.

The Consensus of the Board was that they like the renaming of the field.

Bo Yates will bring the request back to the Board in April for initial consideration.

CONSENT AGENDA

1. Action: Approve February 11, 2016 Board Minutes (Enclosure I-1)
2. Action: Approve February 25, 2016 Special Board Meeting Minutes (Enclosure I-2)
3. Action: Approve February 25, 2016 Board Work Session Minutes (Enclosure I-3)
4. Action: Approve Hiring Walter Johnson, 6th Grade, Pioneer, Temporary 2/22/16 to 6/10/16

Russ McUne made a motion to approve the Consent Agenda as presented. Jerry Williams seconded. The motion carried unanimously.

BOARD OF EDUCATION TIME/DISCUSSION

April 14, 2016	6:00 p.m./District Office Board Room	Regular Board Meeting
April 14, 2016	7:00 p.m./District Office Board Room	Budget Committee Meeting #1
April 28, 2016	6:00 p.m./District Office Board Room	Regular Board Meeting
April 28, 2016	7:00 p.m./District Office Board Room	Budget Committee Meeting #2
May 12, 2016	6:00 p.m./District Office Board Room	Regular Board Meeting
May 12, 2016	7:00 p.m./District Office Board Room	Budget Committee Meeting #3
May 26, 2016	7:00 p.m./District Office Board Room	Public Budget Hearing & Special Board Meeting
June 9, 2016	6:00 p.m./District Office Board Room	Regular Board Meeting

BOARD COMMUNICATION

Liz Alperin said that the Board should consider adding a Public Comment time at the beginning and end of the meeting, especially during the time that the Board is discussing reconfiguration and boundary changes.

Russ McUne pointed out that in the past the practice of having two public comment times caused some issues. He also pointed out that OSBA did not recommend the practice.

SUPERINTENDENT COMMUNICATION

Bo Yates said that he will be discussing the CTE program during the Special Board/Budget meeting. He would like the Board to consider an option of selling two pieces of property as seed money for the CET program. The two pieces of property are the old Waterloo site and the old Crowfoot site.

Richard Borden said that he would like to see what properties the District now owns and how much was being considered to sell off.

Board Meeting
March 10, 2016,
pg. 6

Russ McUne and Mike Martin voiced their concern that the program gets started by selling property and then cannot be sustained.

Liz Alperin asked Bo Yates to bring the CTE program descriptions and what their needs are.

ADJOURN

The meeting adjourned at 7:58 p.m.

Richard Borden, Board Chair

Rob Hess, Superintendent