

**LEBANON COMMUNITY SCHOOLS**  
**Lebanon, Linn County, Oregon**  
**May 12, 2016**

A Regular Meeting of the Board of Directors was held in the District Office Board Room on May 12, 2016. Chairman Richard Borden called the meeting to order at 6:10 p.m. Those present included:

Richard Borden	Director	Rob Hess	Superintendent
Jerry Williams	Director	Bo Yates	Assistant Superintendent
Liz Alperin	Director	Linda Darling	Business Manager
Russ McUne	Director		

Board Director Mike Martin was absent from this meeting.

**GOOD NEWS**

**1. Report:** Imagination Library/Tami Volz (Enclosure C-1)

The CEO of the Linn County United Way, Greg Rhoades, explained that United Way has partnered with the Dolly Parton's Imagination Library. It is a program that gives books to children who are signed up once a month from birth until the age of 5. Children could potentially end up with 60 books by the time they are through the program. The program tries to target low income families. In Linn County state tests scores revealed that students were reading well below the state average, so the United Way adopted the program and began in Albany. Lebanon and Sweet Home schools heard about the program and have asked that they be included in the program.

Cascade School Principal Tami Volz shared a Power Point Presentation about the Imagination Library Program speaking to the following points:

- 1) What is the Imagination Library?
- 2) How does the Program Work
- 3) Partners and signup locations
- 4) The Cost
- 5) How do we know it is working?
- 6) Why we did it? Test Scores in Linn County 2014
- 7) Linn County Rotary Clubs
- 8) Linn County DPIL
- 9) Get on Board Dolly's Imagination Library

Liz Alperin questioned if children move and are homeless how the books get delivered.

Greg Rhodes explained that it is a major issue. A post card will be sent to addresses that books are returned from every three months to see if families are still living there.

**2. Report:** Seven Oak Programs/Wayne Reposa (Enclosure C-2)

Seven Oak Principal Wayne Reposa shared a Power Point Presentation speaking to programs that have been and will be offered at Seven Oak School over the next three years. He spoke to the following:

- 1) SOK Programming 16/17
- 2) Electives
- 3) Advanced Courses

(Enclosure G-1)

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- 4) Support Classes
- 5) Q&A

Jerry Williams asked how much time was taken from the six classes per day to be able to offer the seven classes per day to students.

Wayne Reposa said that eight minutes off each class each day allowed the school to offer the seventh period to students.

Liz Alperin questioned what the transit time is to move students from Seven Oak to the High School for Accelerated Algebra and Geometry. She also liked the culture studies that Seven Oak is going to offer.

Wayne Reposa explained that the High School begins classes earlier than Seven Oak which allows students to do 1<sup>st</sup> period at the High School, then come back to Seven Oak and have no time loss to the school day.

Jerry Williams liked that fact that students at Seven Oak will be challenged with more advanced classes.

Russ McUne wondered if Seven Oak has a system in place to push more advanced students.

Wayne Reposa explained that they use benchmark testing and the advice of previous teachers to place students in appropriate classes.

Richard Borden questioned how the Board can support Seven Oak.

Wayne said that teachers need to know that their work is appreciated.

## **GENERAL BUSINESS**

### **1. Discussion: High School Administrators**

Rob Hess said that the Board had requested this agenda item. He pointed out that the High School Administration Team was present at this meeting to answer any questions that the Board might have. Rob reminded the Board that he sent them via mail the job duties of the High School Administration Team. Rob explained that he checked with every other school in our league and found that Lebanon High is the only high school that has only four administrators, every other one has five or six. Rob pointed out that the administrators at Lebanon High School put in many hours of overtime.

Richard Borden felt that the Board should not just look at the number of evaluations being done, but the work behind each evaluation. He pointed out that coaching, teaching and mentoring are part of their work. He explained that sometimes we only see part of the job, and not all the time it takes to get the job done. He said that he is a proponent of having more administrators at the High School.

Lebanon High School Principal Brad Shreve explained that there are two styles of observations. He explained the different styles and the time involved in those observations. He pointed out that goal setting, goal reviews, and summative evaluations all take time. Administrators also supervise staff, attend IEP meetings, problem solve student issues, work on professional growth, and attend school events. Realistically administrators are doing a 60 hour week. He said that "growing our teachers" should be the most important job that the administrators do.

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Liz Alperin questioned the need of the Dean of Students as it seems that other positions in the District seem to be doing the same job. She also said that she has trouble with the Dean of Students and the Athletic Director being the same person, as there could be a conflict of interest.

Russ McUne does not think there is a conflict of interest, as that is a legal standard. He pointed out that it was for this reason that the Board asked that the Athletic Handbook be revised so that expectations are clear and defined.

Rob Hess explained that the Athletic Director is in charge of coaches, behavior, and discipline of students. If there are perceptions of conflict of interest the Athletic Director does not act alone, as he gets other involved for checks and balances.

Brad Shreve said that the expectation is that everyone deals with issues appropriately and acts above board. Some issues will rise to the district leadership level when needed.

Rob Hess said that he is excited for Ms. Alexander to be at the High School working with the Title III program.

## **FINANCE**

- 1. Report:** Financial Update (Enclosure E-1)

Linda Darling pointed out that there were very few changes to the Financial report since the last budget meeting. She reported that the District received a new state school fund estimate which increased state funding to Lebanon by \$179,000 this year and \$170,000 last year. With those increases the district should be able to meet our \$2.9M beginning fund balance.

## **OPERATIONS**

- 1. Action:** Approve on 1<sup>st</sup> Reading Proposed Recognition of Community Member(s) Lebanon Track and Field (Enclosure F-1)

Bo Yates explained that he is bringing forward three names of men who were instrumental in getting the work done on the turf field. They either donated money or materials. None of these men had students in the schools, but wanted to impact our district. He would like to honor them on the Warrior Wall.

Russ McUne made a motion to approve on 1<sup>st</sup> reading the names brought forward by Bo Yates for honor on the Warrior Wall. Jerry Williams seconded. The motion carried by majority.

## **CONSENT AGENDA**

- 1. Action:** Approve April 28, 2016 Board Minutes (Enclosure G-1)
- 2. Action:** Approve April 28, 2016 Budget Committee Minutes (Enclosure G-2)
- 3. Action:** Approve Leave of Absence for Theresa Saether beginning 5/9/16 through end of the School Year
- 4. Action:** Approve Leave of Absence for Joneda Jensen for 2016/17 School Year

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Russ McUne made a motion to approve the Consent Agenda. Jerry Williams seconded.

Liz Alperin pointed out that the April 28, 2016 Budget Committee minutes were missing pages. She asked that those minutes be pulled until the next meeting.

Russ amended his motion to approve Items 1, 3 and 5 on the Consent Agenda and pull Item 2 to bring forward at the May 26<sup>th</sup> Board Meeting. Jerry Williams seconded. The motion carried by majority.

### **BOARD OF EDUCATION TIME/DISCUSSION**

May 26, 2016	6:00 p.m./District Office Board Room	Public Budget Hearing & Special Board Meeting
June 9, 2016	6:00 p.m./District Office Board Room	Regular Board Meeting

### **BOARD COMMUNICATION**

Russ McUne encouraged the Board members to attend the High School Graduation on June 7 at 7:00 p.m.

Richard Borden pointed out that this is Pioneer School's last 8<sup>th</sup> grade graduation and encouraged the Board to Also attend this event. It is June 9<sup>th</sup> at 6:30 p.m.

Liz Alperin would like to revisit the Board Goals at the last Board meeting of the year.

Rob Hess pointed out that the June 9<sup>th</sup> agenda should be fairly light, so the Board could discuss the goals then.

The consensus of the Board was to set aside 2 hours on June 9<sup>th</sup> to discuss Board Goals.

### **SUPERINTENDENT COMMUNICATION**

Rob Hess shared a list of upcoming events which the Board might like to attend. They are:

May 17	Optimist Awards - 6:30 p.m.
May 20	Mr. LHS - 6:30 p.m.
May 21	No Limits Car Show - 10:00 a.m. - 1:30 p.m.
May 24	Strawberry Queen Coronation - 7:00 p.m.
May 31	Gift of Literacy - 8:00 a.m. - 11:00 a.m.
May 31	Retirement Dessert - 7:00 p.m.
June 7	LHS Graduation - 7:00 p.m.
June 9	Pioneer Graduation and Fund Raiser - 6:30 p.m.
July 15-17	OSBA Summer Board Conference in Bend

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Rob Hess pointed out that the Board will need to talk about transgender use of bathrooms and dressing rooms at the June 9<sup>th</sup> Board Meeting.

**ADJOURN**

The meeting adjourned at 7:24 p.m.

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Richard Borden, Board Chair

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Rob Hess, Superintendent