

LEBANON COMMUNITY SCHOOLS
Lebanon, Linn County, Oregon
May 26, 2016

A Regular Meeting of the Board of Directors was held in the District Office Board Room on May 26, 2016. Chairman Richard Borden called the meeting to order at 6:00 p.m. Those present included:

Richard Borden	Director	Rob Hess	Superintendent
Jerry Williams	Director	Bo Yates	Assistant Superintendent
Liz Alperin	Director	Linda Darling	Business Manager
Russ McUne	Director	Jennifer Meckley	Human Resource Director
Mike Martin	Director		

BUDGET HEARING

1. Audience Comments on the Budget

There were no Audience Comments on the Budget.

Linda Darling explained that the General Fund estimated 2015-2016 Ending Fund Balance as of May 25th is \$2,943,770. The 2016-2017 budget has \$2,950,000 for the Beginning Fund Balance (that is the same as the Ending Fund Balance for the previous year). In the past three months the State School Funding (SSF) has fluctuated which has impacted the General Fund. In March we received significantly less than what had been a draft allocation for 16-17 (approximately \$800,000), this was due to state wide changes, and formula changes that impacted poverty, teacher experience, and amount per student. The 15-16 amount also was reduced by approximately \$500,000 due to state wide changes, and formula changes that impacted poverty, teacher experience, and amount per student. The 14-15 reconciliation amount also came in as a negative \$550,000 instead of the negative \$250,000 that was projected. In May we received and update estimate for 15-16 that increased from March by \$180,000, and 14-15 that reduced our negative adjustment by \$171,000. This resulted in approx. \$350,000 back into SSF for General Fund. Overall the 2014-2015 adjustment was a negative \$333,500.

2. Resolution 1516-04 Adopting the Budget (Enclosure 1)

Russ McUne made a motion to approve Resolution 1516-04 Adopting the Budget as presented. Jerry Williams seconded. Jerry Williams, Richard Borden, Mike Martin, and Russ McUne voted yes. Liz Alperin voted no. The motion carried by majority.

3. Resolution 1516-05 Making Appropriations (Enclosure 2)

Jerry William made a motion to approve Resolution 1516-05 Making Appropriations as presented. Russ McUne seconded. Mike Martin, Russ McUne, Richard Borden and Jerry Williams voted yes. Liz Alperin voted no. The motion carried by majority.

4. Resolution 1516-06 Imposing & Categorizing the Tax (Enclosure 3)

Russ McUne made a motion to approve Resolution 1516-06 Imposing & Categorizing the Tax as presented. Jerry Williams seconded. Richard Borden, Russ McUne, Jerry Williams, and Mike Martin voted yes. Liz Alperin voted no. The motion carried by majority.

AUDIENCE COMMENTS

Crowfoot Church Pastor and parent Jeremy Zderad expressed his gratitude for the Board's work and asked that they not follow the state guidance on transgender students, but work on developing practices that will serve the

(Enclosure G-1)

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safety, health and development of all our students (see attached letter).

Pastor and Parent Scott Eberhart asked that the Board reject the guidelines of the ODEs "Guidance to School District: Creating a Safe and Supportive School Environment for Transgender Students, Issued May 5, 2016" and adopt a commonsense solution that is best for our students and community (see attached letter).

Board Secretary and patron Kathy Schurr expressed her concerns with allowing transgender students to use bathroom and changing facilities of their choosing (see attached letter).

Patron Keye Riddle questioned if allowing transgender students to use facilities of the opposite sex is best for our kids. He feels it would create an unsafe environment.

Patron Jeff Vandiver pointed out that he would have a hard time sending his student to a school where she might not be safe in the restroom. He encouraged the Board to protect children.

Patron Linda McLucus shared her thoughts that children have enough things to be confused about let alone sexual orientation. She feels the guidance just adds to the confusion.

Patron Dana Riddle asked that schools not adopt opening bathrooms to transgender people. She feels that the guidance is too broad and does not protect our children. She shared that she would consider taking her children out of public school should the guidance pass.

GOOD NEWS

1. Report: High School Art/Janell Novick

Lebanon High School Art Teacher Janell Novick shared student art work with the Board. She shared that her students have been busy this year with the following events:

- 1) Art and Variety Competition (winning five positions),
- 2) Veterans Home (took pictures of residents and worked from the pictures),
- 3) Linn County Art Guild Gallery, and
- 4) Student Art Show.

Mike Martin questioned how many sections of art are currently offered at the high school; if the classes are full, and whether the facilities are adequate.

Janelle said that she teaches four sections with every class full and that she could use more supplies. She would like to be able to offer advance painting classes.

Jerry Williams liked the detail and ability displayed in the artwork.

Richard Borden would like to see the student art pieces archived digitally.

Rob Hess pointed out that art is an area that we need more support in.

2. Report: Oregon Rising (Enclosure C-2)

Rob Hess explained that Oregon Rising is a project of OSBA, OEA, and COSA. They have teamed together to create an outreach to Oregonians. They are asking for input from the public on not only what schools could be, but what they should be. They are reaching out with town hall conversations and online surveys. A plan will be built from the input and taken to the 2017 legislative session.

Jennifer Meckley said that Lebanon will try to do a town hall discussion in August.

GENERAL BUSINESS

- 1. Action:** Approve on 1st Reading Policies: (Enclosure D-1)
- GBM – Staff Complaints
 - GBMA – Whistleblower
 - IGAI – Human Sexuality
 - IGBBA – Identification-Talented and Gifted Students
 - IGBBB – Identification-Talented and Gifted Students among Non-typical Populations
 - IGCA – Post-Graduate Scholar Program
 - IGDF – Student Fund-Raising Activities
 - IKF – Graduation Requirements
 - JEC – Student Conduct
 - JG – Student Discipline
 - JHCDA – Prescription Medication

The Board discussed the following policies: 1) IGAI- Human Sexuality, 2) JHCDA-Prescription Medication, 3) IKF-Graduation Requirements, 4) GBM-Staff Complaints, 5) GBMA-Whistleblower, and 4) IGCA- Post-Graduate Scholar Program.

The consensus of the Board was to pull IGAI from the 1st reading. They asked that Administration bring K-12 curriculum materials to the next Board meeting for discussion and a timeframe for parents to be notified with an opt out option.

Russ McUne made a motion to approve the policies as presented on 1st reading except for IGAI which is to be tabled until the next Board meeting. Mike Martin seconded. The motion carried unanimously.

- 2. Information Only:** AR Policy Revisions: (Enclosure D-2)
- DJC-AR – Special Procurements and Exemptions to Competitive Bidding
 - EFAA-AR – Reimbursable School Meals and Milk Programs
 - GCDA/GDDA-AR – Criminal Records Checks/Fingerprinting
 - JHCD/JHCDA-AR – Prescription/Nonprescription Medication

Linda Darling pointed out that the changes to dollar amounts in policy DJC-AR were to keep in line with state law.

- 3. Action:** Approve Resolution 1516-07 Lebanon Education Day (Enclosure D-3)

Liz Alperin made a motion to approve Resolution 1516-07 Lebanon Education Day. Russ McUne seconded. The motion carried unanimously.

- 4. Discussion:** Guidance for Transgender Students (Enclosure D-4)

Rob Hess explained that this topic was on the agenda per requests from a couple of Board members. Rob pointed out that the District received the ODE and the US Department of Justice guidance for transgender students. This is a topic that is being discussed all over the country. OSBA said that policies are up to date per the discrimination policies and there are no new policies being created at this time to address this guidance. This guidance is the state and federal governments' interpretations and is not law yet. There have not been any issues yet at any of the districts in our region. The guidance is to make sure that everyone is safe and not harassed.

Staff members and Community members have expressed concern over the guidance language.

Richard Borden questioned whether funding will be withheld if school districts are not in compliance with the guidance. We need a safe learning environment for all our kids, and the guidance puts us in an awkward position. The letter from ODE says that we cannot tell a transgender student to use a gender neutral bathroom and locker room. He feels that way it has been handed to us is not acceptable. He questioned who we are as a society and a people. The community has questions and concerns. He asked if there was anything that the district wanted to do to challenge the guidance. He pointed out that if a coach is transgender then it will get more complex going forward.

Rob Hess explained that if the district challenges and is found to be in noncompliance with Title IX then there might be a loss in funding. The district has had two challenges to Title IX in the last couple of years and in both cases was found to be in compliance. He pointed out the district's goal: "Pursuing Excellence for Every Student Every Day".

Liz Alperin said that she would worry about her children if someone who identifies as being a man is in the same bathroom with women. Maybe if a student identifies as another gender they should be allowed to use those facilities. Since the law has not changed, we would not be turning our bathrooms into unisex bathrooms.

Bo Yates pointed out that the district has extra bathrooms and changing rooms that transgender students can use.

Russ McUne pointed out that transgender students cannot be mandated to use the bathrooms and changing rooms set aside for them. Russ explained that the evidence shows that there are more suicides and trauma associated with transgender students. He is against letting people use whatever facilities they identify with that day and hour.

Mike Martin pointed out that the Obama directives have to be approved by the National Security Council. He circumvented the law, therefore this is a directive and not a law. There are four topics that can be used to fight this: 1) bullying, 2) suicide, 3) harassment, and 4) hazing. Mike said that he is completely against this directive. He pointed out that there is no burden of proof required.

Jerry Williams read a statement from the National Group of Pediatricians/American College of Pediatricians who are challenging the Oregon Governor's "Transgender Student Guidance" (see attached).

Russ McUne, Jerry Williams, Richard Borden and Mike Martin said that they would vote against the guidance.

FINANCE

- 1. Action:** Approve 2016-2017 Travel Reimbursement Rates (Enclosure E-1)

Liz Alperin made a motion to approve the 2016-2017 Travel reimbursement Rates as presented. Mike Martin seconded. The motion carried unanimously.

OPERATIONS

- 1. Action:** Approve on 2nd Reading Proposed Recognition of Community Member(s) on the Lebanon Track and Field "Warrior Wall" (Enclosure F-1)

Russ McUne made a motion to approve on 2nd reading the Recognition of Community members on the Lebanon

Track and Field “Warrior Wall” as presented. Mike Martin seconded. The motion carried unanimously.

- 2. Action:** Approve the Ground Maintenance Contract/Cornerstone (Enclosure F-2)

Russ McUne made a motion to approve the Ground Maintenance Contract. Jerry Williams seconded. The motion carried unanimously.

CONSENT AGENDA

- 1. Action:** Approve May 12, 2016 Board Minutes (Enclosure G-1)
- 2. Action:** Approve April 28, 2016 Budget Committee Minutes (Enclosure G-2)
- 3. Action:** Approve Hiring Darcy Anglemier, Special Education, Seven Oak Middle School
- 4. Action:** Approve Hiring April Feldman, 2nd Grade, Riverview School
- 5. Action:** Approve Hiring Marcia Hara, Culinary Arts, Lebanon High School
- 6. Action:** Approve Hiring Chelsea Harris, Elementary Teacher, Riverview School
- 7. Action:** Approve Hiring Steven Hoke, Elective Teacher, Seven Oak Middle School
- 8. Action:** Approve Hiring Mikaela Humphreys, Elementary Teacher, Hamilton Creek School
- 9. Action:** Approve Hiring Abigail Kurfman, Language Arts, Seven Oak Middle School
- 10. Action:** Approve Hiring Amy Reed, Elementary Teacher, Riverview School
- 11. Action:** Approve Hiring Annette Roberts-Hennessy, Special Education, Seven Oak Middle School
- 12. Action:** Approve Hiring Molly Tenbusch, Special Education, Green Acres School
- 13. Action:** Approve Hiring Jamie Williams, Kindergarten, Green Acres School
- 14. Action:** Approve the Transfer of Sabrina Alexander, Green Acres Principal to LHS Associate Principal
- 15. Action:** Approve the Transfer of Amanda Plummer, Pioneer Assistant Principal to Green Acres Principal
- 16. Action:** Approve Hiring Kelly McAllister, Special Education, Lebanon High School
- 17. Action:** Approve Hiring Peter Mathios, Special Education, Lebanon High School
- 18. Action:** Approve Hiring Stefanie Jones, Elementary Teacher, Location TBD
- 19. Action:** Approve Hiring Kelly Tedeschi, Counselor, Pioneer School
- 20. Action:** Approve the Transfer of Jana Horne from Green Acres to Riverview
- 21. Action:** Approve the Transfer of Casey VandenBos from Seven Oak to Lebanon High School
- 22. Action:** Approve Hiring Nicole Hundley Superintendent/Board Executive Secretary, District Office
- 23. Action:** Approve Transfer of Emily Latimer from Pioneer to Seven Oak
- 24. Action:** Approve Transfer for Nathan Dickey from Pioneer to Seven Oak

Russ McUne made a motion to approve the Consent Agenda as presented. Mike Martin seconded. The motion carried unanimously.

BOARD OF EDUCATION TIME/DISCUSSION

June 9, 2016	6:00 p.m./District Office Board Room	Regular Board Meeting
June 9, 2016	7:00 p.m./District Office Board Room	Board Work Session

The consensus of the Board was to hold the Board Re-organizational meeting Thursday, August 11, 2016. Board meetings will be held the second Thursday of the month.

BOARD COMMUNICATION

Richard Borden reported road work is being done by the city close to Pioneer School. There was an incident of a truck narrowly missing a couple of students in a crosswalk. He questioned if a blurb shouldn't be put in the newspaper reminding people to be extra vigilant in that area.

Rob Hess said that he attended a City meeting in which the traffic flow is being looked at. Rob has brought the issue of growth in the Pioneer area to the City's attention.

Liz Alperin would like \$100,000 in the budget to be dedicated to the CTE programs.

Bo Yates explained that he and Laura Warren had met with the CTE teachers, who have dedicated their Perkins program money to the culinary program and the welding class. Bo reminded the Board that he will be bringing a proposal for selling some district property and using the funds for the CTE program.

Mike Martin asked that Bo Yates bring the property proposal to the Board in June for consideration.

SUPERINTENDENT COMMUNICATION

Rob Hess explained that the high school hosted an AVID award night. It was a great success with lots of parents attending.

Rob Hess explained that a healthy community program called The Blue Zone Project is being coordinated through Samaritan Health, Northwest Comp, and Lebanon Build Trails and will be presented June 9. Lebanon Schools are committed to keeping kids healthy as well.

Bo Yates reported that the District is proposing to bring two more schools on board this year to receive free lunches. Cascades and Green Acres were the pilot schools last year.

ADJOURN

The meeting adjourned at 7:50 p.m.

(Meeting recorded by Kathy Schurr)

Richard Borden, Board Chair

Rob Hess, Superintendent