

LEBANON COMMUNITY SCHOOLS
Lebanon, Linn County, Oregon
June 9, 2016
Board Work Session

A Board Work Session was held in the District Office Board Room on June 9 2016. Chairman Richard Borden called the meeting to order at 7:27 p.m. Those present included:

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|----------------|----------|---------------|--------------------------|
| Richard Borden | Director | Rob Hess | Superintendent |
| Jerry Williams | Director | Bo Yates | Assistant Superintendent |
| Liz Alperin | Director | Linda Darling | Business Manager |
| Russ McUne | Director | | |
| Mike Martin | Director | | |

DISCUSSION: BOARD GOALS (Enclosure B)

Rob Hess shared the 2013 District Progress Report which had the original five goals of the District identified in the 2020 Vision. He explained that the goals were developed and tweaked. Rob explained that Dawn Baker and Laura Foley compiled the District evidence of achievement for each of the five goals.

Dawn Baker and Laura Foley shared a Power Point Presentation speaking to the following points:

- 1) Priority 1: Educator Effectiveness -
 - PG& A if fully Implemented
 - Smarter Balanced
 - 2) Priority 2: Proficiency-Based Teaching and Learning
 - Elementary - Strengthening grading practices
 - Middle School: Refining trading practices
 - High School: Defining grading practices
 - 3) Priority 3: Alignment to the Common Core
 - Elementary has a strong system of Common Summative Assessments - needs to focus on Common Formative Assessments
 - 4) Priority 4: College Knowledge & Career Pathways
 - AVID has expanded to 7 out of 8 schools
 - GEAR UP! Is supporting the District's College and Career Culture
 - ASPIRE needs strengthening
 - AP Courses and Participation expanded - student completion of AO Exams needs strengthening
 - Career Pathways are established - need to expand to middle school
 - 5) Priority 5: Supporting All Students
 - Steady increase in SPED graduation rate
 - TAG
 - *Highly successful extension activities
 - *Need to improve the identification and monitoring of TAG students
 - Secondary RTI Handbook complete
 - Community education opportunities needs strengthening
- Pursuing Excellence for Every Student Every Day
- What are the challenges hindering us from achieving vision

Big Ideas Instruction:

- From what we learned from our evidence- Ask yourself “What do we see as our remaining challenges in achieving our vision”.

The Board took time to do the “Big Idea” task, and come up with the three challenges of success.

The three challenges:

- 1) Culture of belief of success
- 2) Rigor
- 3) College Career and the Trades

These challenges will be taken to the leadership team and administrators to look at. Then it will come back to the Board, to look at measures of accountability and the administration will create smart goals. The process will continue until everyone is on the same page.

Laura and Dawn will put together a goggle sheet so the Board can edit and make comments.

ADJOURN

The Meeting adjourned at 8:54 p.m.

(Meeting recorded by Kathy Schurr)

Richard Borden, Board Chair

Rob Hess, Superintendent