

**LEBANON COMMUNITY SCHOOL DISTRICT  
SCHOOL BOARD MEETING  
MINUTES  
March 9, 2017 - 6:00 PM  
Seven Oak Middle School, 550 Cascades Drive, Lebanon, Oregon 97355**

A regular School Board Meeting was held at Seven Oak Middle School on March 9, 2017. Those present included:

Richard Borden, Director	Rob Hess, Superintendent
Jerry Williams, Director	Bo Yates, Assistant Superintendent
Russ McUne, Director	Jennifer Meckley, Director of Human Resources
Mike Martin, Director	
Kellie Weber, Director	

Minutes recorded by Nicole Hundley, Executive Secretary.

**AUDIENCE COMMENTS**

Chair Russ McUne welcomed audience comments.

Jason Pottorf discussed the February Board meeting, and expressed concern regarding the approval of the superintendent's contract. He felt the Board was not acting in the best interest of the community and expressed frustration with the dismissal of the anonymous concerns.

Ted Boatsman presented a resolution from the Lebanon First Assembly of God congregation supporting the naming of the Pioneer School Library in honor of Sergeant Scot Noss.

Cindy Thompson made a statement regarding Jerry Williams' residency and commented on the raise in the superintendent's contract.

**GOOD NEWS/COMMUNITY COMMUNICATIONS**

**1. Report: Seven Oak Middle School**

Principal Wayne Reposa and Assistant Principal Jordon Ford presented information on Seven Oak's opportunities and support, electives, attendance, and assessment.

**2. Report: Seven Oak Awarded 2017 Champion of Breakfast Award for Tradition of Excellence in School Breakfast Service**

Rob Hess and Wayne Reposa reported that Seven Oak Middle School was recently recognized by the USDA's School Nutrition Programs for their breakfast service.

**3. Distinguished Service Awards**

Rob Hess reported that at the recent Distinguished Service Awards banquet, the District recognized two employees for their service to students. Linda Horner was recognized as the classified educator of the year and Barb Snow was recognized as the certified educator of the year.

## GENERAL BUSINESS

### 1. Policies

#### (a) Action: Adopt Board Policies on Second Reading

Policy JFCIA: Student Drug Testing was presented for Board approval. Policy JFCIA-AR: Student Drug Testing was also presented for Board review. Mike Martin made a motion to approve the policy as presented. Kellie seconded the motion. The motion carried 4-1 with Richard Borden voting against.

### 2. Report: STAR Assessment Presentation

Dawn Baker presented an overview of the STAR assessment and how it is used in the District. This assessment replaced EasyCPM and more closely matches the state assessment, SBAC. Dawn explained how the program allows us to track growth and proficiency with a more time-efficient test.

### 3. Report: English Learners Presentation

Dawn Baker presented and discussed the English Learners annual report.

### 4. Report: Sand Ridge Charter School Report

The annual Sand Ridge Charter School report was presented to the Board. There was not a representative present from the charter school.

### 5. Action: Superintendent's Recommendations for Renewal and Non-Renewal

Rob Hess explained that the recommendations list does not become public record until after the Board's vote. Discussion ensued regarding the rolling contracts and the probationary periods for new teachers was explained for Kellie Weber. Mike Martin asked and it was clarified that there were no non-renewals presented. Mike Martin made a motion to approve the superintendent's recommendations for renewal and non-renewal as presented. Richard Borden seconded the motion. The motion carried unanimously.

### 6. Action: Approve 2017-2018 School Calendar

Maureen Twomey explained the Calendar Committee's thoughts on the calendar that was presented. October 13 was changed to a non-contract day to allow the professional development day to be at the beginning of the school year, but still allow for staff to attend state-wide inservice trainings that day. Discussion ensued regarding the early release change. Only the high school will be on every other Wednesday for early release; all other schools will remain at weekly early release. Russ McUne asked about the removal of the six day snow make up built into the end of the year. Maureen stated that this was not contractual and that something may be added about snow make up during this year's bargaining. Rob Hess noted that less Wednesday early releases means we have to prioritize the days we do have, and that he advocates for more professional development days built into the next contract. Jerry Williams made a motion to approve the Committee proposed calendar. Kellie Weber seconded the motion. The motion carried unanimously.

### 7. Action: Approve use of funds for construction course

Eric Frazier presented a request to use the proceeds from the sale of the Crowfoot Road property for the Construction Program. He outlined the financials which would allow the \$80,000 to be put towards building a house that could then be sold for a profit and the funds reinvested into the program for the next house. Eventually, the proceeds could go towards all CTE programs. Discussion ensued regarding subcontractors, the realtors' commissions being donated back, permit fees, insurance, and tool costs. The drafting classes at the high school are

working on a plan for the house. Discussion ensued regarding obtaining a loan for the remainder of the funds needed, and this will be discussed more when Linda Darling returns from vacation. Rob Hess noted that there may also be Measure 98 funds that could be used in lieu of the loan. Mike Martin made a motion to approve allocating the \$80,000 for the construction program. Richard Borden seconded the motion. The motion carried unanimously.

## **DEPARTMENT REPORTS**

### **1. Finance**

#### **(a) Report**

The Board had no questions on the District's financials.

#### **(b) Disposal of Obsolete Equipment**

The welding program determined that the following equipment should be disposed: cutting torch track 9 feet long with two motorized torch carriers, Victor Model 100 with a Victor torch, Airco No. 10 Radiograph with an unknown torch, and a Cadillac 17" x 33" lathe. Proceeds from the sale of this equipment will go back to the Welding Program. Jerry Williams made a motion to approve the disposal of obsolete equipment. Richard Borden seconded the motion. The motion carried unanimously.

## **COMMUNICATION**

### **1. Board Communication**

Mike Martin discussed the great success the District is seeing from AVID students. He also discussed the Superintendent's contract revisions and renewal. Mike asked to be removed from the bargaining committee as he does not feel he can bargain in good faith with the administrator working conditions tied to the LEA contract. Mike also discussed a recent article published by the Albany Democrat-Herald.

The Board continued to discuss transparency, the superintendent, and hiring practices.

Jerry Williams commented on the recent Choir Festival at LHS, which invited choirs from Seven Oak and Pioneer to participate with them.

Kellie Weber asked and Jennifer Meckley reported that there have been no additional applicants for the Lacomb/Hamilton Creek music position.

### **2. Superintendent Communication**

#### **a. Update on 360 Degree Survey**

Rob Hess reported that Renee Sessler from the OSBA would be contacting each board member for feedback on the development of the 360-degree survey. Kellie Weber asked and Rob reported that there would be a cost, but it would depend on how many questions and how many responses we were looking for. Rob noted that he felt the cost would be worthwhile to have a survey that was tailored to what we were interested in as a District.

Rob also discussed what is happening at the national level with the change in administration. He noted that more rights are deferring to the states, which may provide some advantage. The Focus program is being replaced by ESSA, which would support the bottom 5% of schools. Our schools currently under Focus should be unidentified during the transition. Rob also noted that research is showing that graduation rate is impacted by student involvement in an activity with their peers, and it is important that we keep opportunities for students as a priority in the District.

## CONSENT AGENDA

1. **Action:** Approve February 9, 2017 Board Minutes
2. **Action:** Approve Hiring/Transfers/Leave of Absence
  - a. Laura Archer, Teacher – Seven Oak Middle School – Leave of Absence 2017-2018 school year
  - b. Kristine Bergquist, Special Education Teacher – Riverview School (Temporary 2016-2017)
  - c. Rebecca Lippmann, Biology Teacher – Lebanon High School (Temporary 2016-2017)

Jerry Williams made a motion to approve the Consent Agenda. Richard Borden seconded the motion. Mike Martin asked if the teachers were qualified, and Jennifer Meckley noted that they had their Oregon teaching licenses and the appropriate certifications. The motion carried unanimously.

## ADJOURN

The meeting adjourned at 8:25 PM.

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Russ McUne, Board Chair

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Rob Hess, Superintendent