



DISTRICT GOALS: Improve Student Achievement, K-3 Literacy, On-Time Graduation

AMENDED MEETING AGENDA

1. WELCOME

- A. Call to Order
- B. Flag Salute

2. AUDIENCE COMMENTS

This is a time for citizens to address the Board. Any questions or statements that have been submitted via email to ruth.hopkins@lebanon.k12.or.us will be read by the Board at this time.

3. DISTANCE LEARNING UPDATE

Action: Informational

**4. FUNDING UPDATE
(Measure 98, SIA, SSF, CARES)**

Action: Informational

5. FURLOUGH DAYS

Action: Approval Requested

6. CONSENT AGENDA

Action: Approval Requested

April 23, 2020 Meeting Minutes

7. DEPARTMENT REPORTS

Action: Informational

- A. Operations
- B. Human Resource
- C. Finance

8. COMMUNICATION

Action: Informational

- A. Board
- B. Superintendent

9. AUDIENCE COMMENTS

The Lebanon Community School District Board of Directors welcomes you to our regular meeting. It is the Board's goal to hold an effective and efficient meeting to conduct the business of the District. In keeping with this goal, the Board provides a place for Audience Comments on each of its regular agendas. This is a time when you can provide statements or submit an email to ruth.hopkins@lebanon.k12.or.us. The Board will read public comments into the record for this virtual meeting. The language below discusses the Public Meetings Law and public participation in such meetings.

"The Public Meetings Law is a public attendance law, not a public participation law. Under the Public Meetings Law, governing body meetings are open to the public except as otherwise provided by law. ORS 192.63 The right of public attendance guaranteed by the Public Meetings Law does not include the right to participate by public testimony or comment.

"Other statutes, rules, charters, ordinances, and bylaws outside the Public Meetings Law may require governing bodies to hear public testimony or comment on certain matters. But in the absence of such a requirement, a governing body may conduct a meeting without any public participation. Governing bodies voluntarily may allow limited public participation at their meetings."

Oregon Attorney General's Administrative Law Manual and Uniform and Model Rules of Procedure under the Administrative Procedures Act. Hardy Myers, Attorney General, March 27, 2000.

10. ADJOURNMENT

Upcoming Board Meeting Dates:

June 4, 2020 at 5:00 PM Zoom Budget Committee Meeting

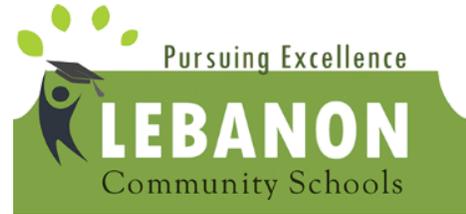
June 11, 2020 at 5:00 PM Zoom Budget Committee Meeting

June 25, 2020 at 6:00 PM Zoom Regular Meeting and Budget Approval Meeting

Agenda Item No. 3

Distance Learning Update

BOARD MEMORANDUM



To: Board of Directors

From: Bo Yates, Superintendent

Date: May, 2020

Meeting Date: May 14, 2020

Re: Curriculum, Instruction and Assessment (CIA)

Updates from the CIA department:

Curriculum during COVID:

1. All grade levels created a template that guides families through the majority of the work required for that particular grade level. They also are using Google classroom as a way of organizing the material and a way to submit completed work. Grades K - 8 are using iReady as an instructional supplement to varying degrees.

Instruction during COVID:

1. Currently all instruction is taking place using online tools or sending paper packets home to students. Each school has created a system and timeline in which they prepare packets and distribute to families. The packets are typically a month's worth of activities.
2. Some challenges the teachers report are: technology issues with computers not working and slow internet, students and parents not knowing how to use the technology. Some teachers have experienced a very steep learning curve using technology to create instruction.

Assessment during COVID:

1. No formal or summative assessments are being administered during this time. The State summative assessment was cancelled. The only students who completed any State assessments were our English Learners, who took the English Language Proficiency Assessment (ELPA) and some special education students, who took the "Extended" assessment.

2. Students have informal ways of making sure they are on track and meeting standards through our online programs, like IXL and iReady. These informal assessments are also used by the teachers to track a student's individual progress.

Participation data for our elementary schools as of May 1st, 2020.

School	% of student participation	# of student unable to contact	Challenges	Successes
Cascades	85 - 95% Classroom dependent	3	Inconsistency of students/families participating in the learning. Supporting families with technology and internet challenges. Many families feel overwhelmed.	Staff using google classroom and Dojo to maintain communication with families. Zoom check in's with activities. Teachers developing routines. Parade through boundary streets.
Green Acres	95%-(100% contact w/ families)	0	Struggling with getting work back from students with packets. Some are sending pictures or scanning work to teachers on ClassDojo or via email. Supporting families with technology and internet challenges. Many families feel overwhelmed.	Excellent support from the English Learner team. Including creation of bilingual packets and ClassDojo translates. Each grade meets weekly w/Administrator and specialists. Teacher Appreciation activities were creative.
Hamilton Creek	Regular Participation K - over 90% 1 - over 80% 2 - over 80%	0	Not being able to provide 1:1 support Poor or no Internet service to many of our rural families makes connecting online difficult Learning new technology - for	Most kids are engaged and completing work online! Teachers are in regular contact with most families. IAs have been in touch with students and families, both Title and SPED, supporting individual needs and

	<p>3 - over 90%</p> <p>4 - over 90%</p> <p>5 - about 85%</p> <p>6-8 - about 80%</p>		<p>staff and families - and staff trying to help families navigate technology from a distance</p> <p>Communication with families has been impacted by many factors outside of our control and parents feeling overwhelmed</p> <p>Assignment completion rates are low in certain grades and subjects</p>	<p>families</p> <p>Online programs that kids were familiar with at school are transitioning well to distance learning</p> <p>Frequent district-wide grade-level PLC meetings to support each other!</p> <p>Some kids seem to prefer online work (they're producing more) over in-school work, they can move at their own pace.</p> <p>Creating video lessons for students and families to view on their own schedule</p> <p>Students love seeing their teachers and friends in Zoom meetings!</p>
Lacomb	<p>Regular (frequent) participation</p> <p>k - 100%</p> <p>1- 95%</p> <p>2- 90%</p> <p>3- 80%</p> <p>4- 70%</p> <p>5- 85%</p> <p>6 - 70%</p> <p>7 - 70%</p> <p>8 - 100%</p>	<p>2</p> <p>We have a few families who have asked us NOT to contact them but they are still participating</p>	<p>(Low participation percentages reflect) Families lack quality internet connections at home and are often frustrated with needing to connect. This is a significant rural issue. Several families are showing up in our parking lot to connect to the school wifi as their home connections are not adequate. and Lack of technology available in the home. Chromebooks from school are not always reliable (older tech tends to have issues or quit working.)</p> <p>Getting work picked up and turned in (p&p packets).</p> <p>Limited technology literacy among adults (staff and parents) which hinders their ability to support students</p>	<p>Relationships are strong with kids and families</p> <p>Google Classroom is starting to catch on and should be developed as a regular tool. (PD)</p> <p>Zoom has been a valuable tool. Informative and Keeping classroom culture intact.</p> <p>Google Forms have proven useful in getting kids to engage in meaningful ways.</p> <p>Families are frequently reporting that they are happy with staff performance and communication. Although they really desire that their children are back in school.</p> <p>We are learning a lot about our curriculum strengths and weaknesses.</p>

			<p>when there are “tech” problems.</p> <p>Zoom classes are harder to “read” and it makes adjusting instruction more difficult.</p> <p>Some subjects are being glossed or missed and this is a frustration.</p> <p>Staff are finding it more difficult to maintain a healthy work/life balance in the asynchronous world of online teaching. They find they are working longer hours and not seeing the same outcomes for students. It is a frustration.</p>	<p>Many teachers are reporting regular breakthroughs in using technology to meet student needs.</p> <p>Dojo is proving to be a useful tool and will be considered for wider use in the coming years.</p>
Pioneer	K - 94%, 1st - 90%, 2nd - 91%, 3rd - 57%, 4th - 100% 5th - 94%	8 (not in regular contact-mostly nonresponsive)	<p>Technology barriers and problems are the biggest challenge.</p> <p>Two-way communication with families has also been a barrier</p>	<p>Zoom is a great way to connect with students and families.</p> <p>The weekly template is very helpful to maintain consistency.</p> <p>Class Dojo Portfolios have been a great platform for families.</p>
Riverview	93% schoolwide	0	<p>Computers failing and steep learning curve for teachers with the use of technology.</p> <p>Receiving consistent communication from some of our families has been a struggle.</p>	<p>Teachers are the best learners..learning about technology and all our online programs.</p> <p>zoom meetings have gone well.</p> <p>School staff parade was a hit with our families</p>

Agenda Item No. 5

*Consent Agenda
April 23, 2020 Meeting Minutes*



**LEBANON COMMUNITY SCHOOL DISTRICT
SCHOOL BOARD MEETING
APRIL 23, 2020, 6:00 PM**

ZOOM MEETING

MEETING MINUTES

<u>BOARD MEMBERS PRESENT:</u> Tom Oliver, Chair Richard Borden Mike Martin Todd Gestrin Tammy Schilling, Absent	<u>EXECUTIVE STAFF PRESENT:</u> Bo Yates, Superintendent Jennifer Meckley, Assistant Superintendent Kim Grousbeck, Human Resources Director William Lewis, Business Director Rachel Cannon, Director of Alternative Ed.
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The meeting minutes were recorded by Executive Secretary Ruth Hopkins, as part of a Zoom meeting.

1. WELCOME AND CALL TO ORDER

Chair Tom Oliver called the meeting to order at 6:16 PM and led the Pledge of Allegiance.

2. AUDIENCE COMMENTS

Staff member Bonita Randklev submitted a statement for the Board, which was read into the record by Chair Tom Oliver.

Vice Chair Mike Martin added that he has talked to people in his neighborhood and has received positive comments from them regarding distance learning in our school district, and he felt everyone was doing a good job with it.

3. DISTANCE LEARNING OVERVIEW

Superintendent Yates reviewed the timeline of the school closure by our district and the direction that has come from Governor Brown. He shared that the food service workers started right away serving meals, along with the Welcome Center and the Boys and Girls Club. He went through the timeline for

developing the distance learning program and process in our district. We currently have 2,000 Chromebooks checked out to our students. He said that it has been stressful, but not as stressful as some districts have had. He shared that he is grateful to have such a strong group of staff members that he works with and for the support of our school Board.

Assistant Superintendent Meckley provided additional information on the development of the distance learning program for the district. She went through the teacher responsibilities and guidelines for distance learning that was included in the information packet and is available online. She added that the office hours that are required were a little challenging. Some teachers were doing Zoom meetings, some are doing it through Class Dojo and other ways, and those are all going well. She then shared the plan on what teachers are doing with the students that they have not been able to make contact with and how contact attempts are being tracked.

For special education and 504 plans, the special education department is doing business as usual and having meetings and completing IEPs, which has been a challenge.

Vice Chair Mike Martin asked about AP classes. Assistant Superintendent Meckley said that the AP classes have continued and that the College Board has completely changed their AP test process to allow students to take them at home and use notes.

The biggest challenge is how students are going to be graded. The state has given the districts guidance for all grades as of now. The district is using a pass or incomplete system, where if a student is 60 or above, they pass. If they are not or haven't participated, then they get an incomplete.

Vice Chair Mike Martin also asked if students who were short one or two credits, if they could make it up this summer. Assistant Superintendent Meckley said that was the plan, to have summer school and offer credit recovery.

Chair Tom Oliver added that staff had been doing a great job in a completely different model and he asked if they were all holding up.

Assistant Superintendent Meckley indicated that principals have been in close contact with their staff and were trying to address issues as they come up. She mentioned it has been a grieving process for our staff, not having that connection with students.

Member Todd Gestrin asked about going outside of the scheduled hours to reach teachers if timelines do not work for a family, and what the alternative might be, and how do parents get in touch with the

school if it is outside of the guidelines. Assistant Superintendent Meckley answered that staff was available by email for the hours that fall outside of the times offered. She also said that teachers are available 24/7 to parents with Class Dojo. She felt staff have been accessible and responsive to parents most of the day.

Chair Tom Oliver added that, as a parent, he feels that everyone has gone out of their way to get information out to students and communicate.

Assistant Superintendent Meckley then provided an update for Seven Oak Middle School. She reported that they have been able to reach all but four of their students, and of those four, one has completed work but has not made contact. They are checking in with students for their well-being and for content as well. They are working with classified staff to make paper packets. Currently, they have issued 340 Chromebooks to students. Counselors have started a Spartan self-care challenge to keep students connected. They are being creative and working through some of the challenges that come up.

Rachel Cannon then shared regarding Lebanon High School and Ralston Academy. The high school has been able to connect with all but 34 students. They have sent certified letters out to all 34 students, trying to communicate with families. The attendance team is also working on ways to connect with those students. For Ralston Academy, they originally had four student that they had not been able to connect with and that is now down to two. They are going through the same process as the high school to try to reach out to those students.

Teachers are using Google Classroom and have regular office hours. They are providing print packets for the students that need it.

Grading is currently a pass or incomplete. As of last week, there are 227 seniors who have graduated, and currently 106 seniors who have not met graduation requirements. They are meeting with those students individually to create a graduation plan so that they are able to complete the graduation requirements.

Some successes that she shared were that they have sent out congratulation letters to all 227 seniors who have graduated so far. The Gillott Team has provided signs for all of the seniors and they put together a parade to deliver those to all of our graduated seniors, which went really well. The high school football field is also being lighted every Friday night at 8:20 pm for the seniors.

Superintendent Yates added that there are currently a couple of dates that would be a possibility to reschedule the high school graduation if our graduation was not able to be held in June. There are a couple of dates in July that the high school administration will send out information regarding.

Tami Volz then provided an update on our elementary levels. She shared they had created a template early on for teaching the different grade levels. She said the pass/incomplete on grading will be a whole new topic, as well as attendance. She said that teachers were communicating with students and families through Class Dojo, Google Classroom and email. The ELL teachers have also been working to reach out to our ELL students. All students have been contacted and have a connection in some way, unless they do not want to sign up for Internet. She currently does not have a hard number for those that have not been reached.

Superintendent Yates added that he wanted to be able to take what we have learned this year and see what we can apply to next year to continue to get better at what we are doing.

4. FINANCIAL ADJUSTMENTS AND BUDGET IMPLICATIONS

Superintendent Yates shared information regarding the budget process, current contract negotiations, Student Investment Account and Measure 98.

Currently, the information from state leadership is that the May 20th revenue forecast appears to be devastating. He shared that the district is trying to be as conservative as possible with staffing needs, but we are not going to be able to overstaff or support where we might have been able to before. We are trying to prepare for a significant decrease in the amount of state revenue that the district will receive. Therefore, we are trying to determine the best way to keep moving forward and meet the needs of our students the best that we can.

Member Todd Gestrin asked if there was added expense with the changeover to distance learning. Superintendent Yates responded that we have actually been able to cut some of our operating costs, such as electricity and heating costs by shutting down the boilers early. We have not needed to hire substitutes, so that has been a huge savings. He feels that our budget will not have a negative hit for this school year as a result of the distance learning.

5. SUMMER SUPPORT

Superintendent Yates reviewed plans for summer support. Since there is not a known end to the current situation, it will be important to offer summer supports for our students to help them get caught up and move forward. There is not a definite plan for summer school at this time. It might end up being bigger and broader than originally planned. It is not an expensive program and we should be able to use the same online supports that we are currently using through the end of August.

6. MEASURE 98 AND STUDENT INVESTMENT ACCOUNT

Superintendent Yates shared that the Measure 98 funds and the SIA funds will really be scrutinized and not as broad as they previously would have been. We are still hoping to keep class sizes down and will be concentrating on supporting core classes.

Assistant Superintendent Meckley added that the SIA application was submitted on time to the state, but that we have not heard anything back on it as of yet. She added that we are supposed to plan for decreases of 25 to 50% in that account.

There was some conversation around the projected funding and our district plans.

7. BUDGET PROCESS UPDATE

Business Director William Lewis shared information regarding the budget process. He discussed the budget committee vacancy and asked for a motion to approve the posting for that vacancy.

Upon motion made by Member Todd Gestrin, duly seconded by Vice Chair Mike Martin, the Board voted unanimously to approve posting the declaration of the budget committee opening and the process as presented by Business Manager William Lewis.

Chair Tom Oliver asked about the budget committee meeting dates. William Lewis said that we normally have to have it completed by the June board meeting where it goes for approval. He recommended that we move board meeting back and the budget committee meetings accordingly. It was decided that the June board meeting be rescheduled to June 25th, with the first budget committee meeting date changed to June 4th and the second one to June 11th, with final approval of the budget at the June 25th, 2020 board meeting.

Upon motion made by Member Richard Borden, duly seconded by Member Todd Gestrin, the Board voted unanimously to approve the revised budget calendar.

8. PLAN OF ACTION FOR LCSD

Business Director William Lewis then reviewed the Plan of Action that was provided in the board information and is available online. The Plan of Action for the audit findings is a document that needs to be submitted to the Secretary of State. The plan has already been implemented and the corrections have been made.

Upon motion made by Vice Chair Mike Martin, duly seconded by Member Todd Gestrin, the Board voted unanimously to approve the Plan of Action for LCSD as presented.

9. CONSTRUCTION EXCISE TAX RESOLUTION #1920-5

Business Director William Lewis asked for approval of the contract with the City of Lebanon for the construction excise tax.

Chair Tom Oliver asked if we needed to go through the same process with Linn County and William Lewis indicated that we did.

Member Todd Gestrin mentioned that years ago when this was looked at before, that both city and county needed to be implemented at the same time. He was not sure if the information was still the same. William Lewis responded that he had not read that in the law, but he could check with our attorney to make sure if that was the case.

Chair Tom Oliver tabled the Construction Excise Tax Resolution until we have a contract in place from the City and information from the attorney regarding implementing both the city and the county construction excise taxes at the same time. It will come back to the board for approval before July 1, 2020.

10. CONSENT AGENDA:

A. March 13, 2020 Meeting Minutes

Upon motion made by Vice Chair Mike Martin, duly seconded by Member Richard Borden, the Board voted unanimously to approve the March 13, 2020 Board meeting minutes as presented.

B. Policies – Second Reading

Upon motion made by Member Richard Borden, duly seconded by Vice Chair Mike Martin, the Board voted unanimously to approve policies GCA, JHCD/JHCDA and JHCD/JHCDA-AR as presented on second reading.

11. DEPARTMENT REPORTS

A. Operations

Superintendent Yates shared that food services has been serving over 1,500 meals a day. We have some student who are not able to access the meals at the scheduled sites and the Transportation Department has delivered those meals out to them. Angie Gorman and her team in the Nutrition Services Department have done a great job, along with our Transportation Department, keeping children fed.

Our Technology Department has been doing a fantastic job with all of the extra work that has come up lately. There are only two people in the department and they do a great job and are very conscientious in what they do.

The Maintenance and Custodial Departments have been doing a great job getting all of the cleaning and extra work done, while making sure they follow all of the required guidelines.

B. Human Resources

Kim Grousbeck echoed everything that has been said about our staff. They have stepped up to the plate and been heroes in all of this, as well as the classified staff and transportation. Staff members are all eager to help in the work and have been willing to work outside of the scope of their normal job duties. She feels we have an amazing staff in this district.

Chair Tom Oliver asked about hiring for next year. Kim Grousbeck responded that there were some positions posted for the people who were leaving the district. There are some IAs for the SIA fund. We are obtaining applications right now and the principals are looking through those.

C. Finance

Business Director William Lewis shared about the financial reports that were provided in the board information packet and are available online. He mentioned that the final school fund payment come in three weeks. He also added that we are going to be looking at a more conservative budget forecast.

12. COMMUNICATION

A. Board

Vice Chair Mike Martin shared that he is amazed at how well the whole district staff has really been measuring up to what they need to do. They are adjusting and doing well at it and he is proud of all of them.

Chair Tom Oliver echoed that same sentiment. He also expressed appreciation to parents of younger students who have been engaged, while maintaining work schedules and everything else that they need to do.

B. Superintendent

Superintendent Yates thanked the Board for their leadership and support. He also thanked the district leadership team, the principals, teachers and classified staff. He shared that the best things are being exhibited by everybody in our small community and it feels good to be a part of that.

Chair Tom Oliver commented about the funds that the district is receiving from the Heatherington Foundation to aid in our distance learning. He expressed heartfelt appreciation to their support of our community.

13. ADJOURNMENT

There being no further business before the Board, the meeting was adjourned at 7:36 PM.

Tom Oliver, Chair

Bo Yates, Superintendent

Agenda Item No. 6

May Financial Reports

BOARD MEMORANDUM



To: The Honorable Chair and Members
Lebanon Community School District Board of Directors

From: William H. Lewis III, Business Director

Date: May 8, 2020

Meeting Date: May 14, 2020

Re: Financial Report

Financial Report

The 2019-2020 Financial Board Report included in this packet reflects all revenues and expenditures for 2015-2018, and the budgeted YTD expenditures, plus encumbered amounts for 2019-2020 as of 05/08/20.

Construction Excise Tax-Administration will bring back all CET agreements for Board approval in June.

2019-2020 General Fund Summary Report

	15/16 Actual	16/17 Actual	17/18 Actual	18/19 Budget	19/20 Budget	5-14-20 YTD & Enc	5-14-20 Balance
General Fund - Revenue							
SSF Formula	36,036,233	37,131,855	40,190,370	39,633,000	42,592,940	38,882,954	3,709,986
SSF Adjustment	(254,069)	390,697	280,233	-	-	-	-
State Fiscal Stabilization Fund					-	-	-
Federal Ed Jobs					-	-	-
School Year SubAccount					-	-	-
Loan Receipts					-	-	-
Interest	91,245	156,492	267,981	100,000	300,000	249,216	50,784
Third Party Billing	45,178	102,447	72,379	80,000	-	-	-
TMR	149,514	208,252	210,894	175,000	150,000	106,187	43,813
JROTC	66,034	73,726	69,777	65,000	65,000	61,052	3,948
Other	297,128	299,398	360,539	420,000	490,000	181,642	308,358
Interfund Transfer	60,000	60,000	82,657	70,000	850,000	-	850,000
BFB	3,932,387	3,024,733	3,310,041	5,075,000	2,280,000	2,126,603	153,397
Total	40,423,650	41,447,600	44,844,870	45,618,000	46,727,940	41,607,654	5,120,286
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General Fund - Expenses							
Salaries	17,884,343	18,826,313	19,506,444	21,146,522	21,896,193	21,006,593	889,600
Benefits	10,645,144	10,952,659	12,144,929	13,883,105	14,481,355	14,068,253	413,102
P. Services	5,027,111	4,332,849	4,321,151	4,804,971	5,356,244	4,425,320	930,924
Supplies	1,380,753	1,337,164	1,742,328	1,670,267	1,566,513	1,019,169	547,344
Capital Outlay	20,047	65,034	195,888	54,500	54,500	63,478	(8,978)
Other Objects	286,294	442,882	335,817	437,635	438,135	340,618	97,517
Transfers	2,155,225	2,180,656	1,335,000	2,621,000	1,185,000	1,185,000	-
Contingency	-	-	-	1,000,000	1,750,000	-	1,750,000
Total	37,398,917	38,137,559	39,581,557	45,618,000	46,727,940	42,108,431	4,619,509
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2019-2020 General Fund Expenditure Report

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Obj	Description	15/16 Actual	16/17 Actual	17/18 Actual	18/19 Project	19/20 Budget	5-14-20 YTD	5-14-20 Encumb	5-14-20 Balance
111	Certified salaries	9,311,147	10,161,648	10,831,007	12,299,845	12,665,056	8,215,357	3,954,120	495,579
112	Classified salaries	4,164,521	4,545,055	4,757,666	5,617,686	6,227,931	4,209,111	1,563,295	455,525
113	Administrative salaries	1,464,907	1,648,330	1,614,127	1,782,092	1,873,807	1,568,548	313,548	(8,289)
114	Managerial - classified	94,714	178,755	187,797	249,120	154,577	214,809	46,843	(107,075)
116	Retirement stipends	76,123	51,134	35,621	19,904	91,904	54,374	25,275	12,255
119	Confidential salaries	125,785	84,504	131,698	159,789	162,808	226,466	47,364	(111,022)
121	Certified subs	373,350	432,293	446,157	43,660	2,000	0	0	2,000
122	Classified subs	148,818	155,004	150,074	42,523	1,500	39,703	0	(38,203)
123	Temp certified	62,030	73,949	133,971	162,287	82,264	565	0	81,699
124	Temp classified	982	-	-	23,111	8,000	63,029	0	(55,029)
127	Student helpers salaries	11,768	7,895	6,544	4,413	21,000	11,629	0	9,371
132	Compensation time	23,861	25,767	37,764	77,738	52,300	57,361	0	(5,061)
133	Extra duty	254,381	324,897	286,017	350,933	279,579	180,289	4,580	94,710
134	Classified extra hrs	142,975	185,048	192,566	200,393	208,000	0	0	208,000
135	Vacation Payoff	4,377	6,938	12,246	14,017	29,817	81	0	29,736
136	Mentor teacher pay	990	609	-	-	-	0	0	-
137	Personal Leave Payout	75	-	-	-	-	150	0	(150)
138	Department Head Extra Duty	2,159	1,613	1,556	788	6,000	6,000	3,000	(3,000)
142	Taxable Meal Reimbursement	436	903	1,503	2,073	-	1,340	0	(1,340)
143	Cell Phone Stipend					-	900	180	(1,080)
145	Travel Stipend					-	9,500	1,900	(11,400)
150	Club Advisor				34,950	29,650	84,997	42,433	(97,780)
	Total Salaries	16,263,399	17,884,343	18,826,313	21,136,091	21,896,193	15,004,055	6,002,538	889,600
210	PERS	3,976,407	4,187,401	4,442,519	5,780,868	7,398,130	4,875,348	1,995,655	527,127
220	Social Security	1,207,537	1,328,140	1,385,595	1,550,125	1,655,388	1,093,783	435,300	126,305
231	Worker's Comp	136,822	173,370	196,943	238,867	293,025	136,862	43,915	112,248
241	Employee Ins - Admin	177,948	212,862	208,912	239,427	215,642	212,384	42,826	(39,568)
242	Employee Ins - Certified	2,307,416	2,328,554	2,370,817	2,831,052	2,449,421	1,772,009	860,146	(182,734)
243	Employee Ins - Classified	1,874,827	2,137,321	2,102,847	2,408,513	2,327,520	1,687,834	689,235	(49,549)
244	Employee Ins - Other	20,700	7,731	27,124	36,487	33,429	50,674	10,808	(28,053)
245	Employee Ins - Retired	276,090	228,774	195,821	122,925	83,600	59,436	0	24,164
247	TSA	42,912	40,991	22,082	24,336	25,200	38,000	7,600	(20,400)
	Total Benefits	10,020,660	10,645,144	10,952,659	13,232,600	14,481,355	9,982,768	4,085,485	413,102
311	Instructional Services	152,856	157,581	110,051	121,558	103,800	61,580	90	42,130
312	Instr Prog Improve Service	43,468	36,748	39,424	33,042	53,000	22,279	0	30,721
319	Other Instr-Prof-Tech SVCS	21,870	9,745	23,110	11,205	20,000	8,762	2,940	8,298
321	Cleaning SVCS	-	-	-	-	-	0	0	-

2019-2020 General Fund Expenditure Report

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322	Repairs & Maintenance	163,270	168,482	173,295	254,579	190,300	178,507	19,170	(7,377)
323	Radio Service	-	7,767	38,310	12,455	11,100	3,450	0	7,650
324	Rentals	135,308	104,777	102,560	121,067	129,400	44,629	20,297	64,474
325	Electricity	467,896	473,758	466,093	453,206	502,620	344,124	110,414	48,082
326	Fuel	177,759	187,899	223,740	181,534	223,135	137,798	17,014	68,323
327	Water & Sewer	139,255	121,239	150,725	138,029	153,520	111,420	0	42,100
328	Garbage	86,324	96,811	95,095	112,864	102,400	60,098	0	42,302
329	Other Property Services	13,001	19,246	34,726	10,550	20,000	105	0	19,895
330	Reimb. Student Transportation	6,950	-	1,589	(64,563)	10,200	20,577	0	(10,377)
340	Travel	114,592	140,225	178,985	149,454	158,263	34,974	353	122,936
343	Travel - Student - Out of Dist.	-	-	2,916	1,140	5,300	68	0	5,232
346	Meals/Transportation	104	48	99	153	200	236	0	(36)
348	Staff Tuition	49,577	44,768	71,830	92,746	47,000	26,110	0	20,890
351	Telephone	82,642	70,529	39,486	44,987	73,165	37,141	6,717	29,307
353	Postage	23,607	21,909	14,712	24,224	26,074	14,762	0	11,312
354	Advertising	4,416	3,551	1,087	2,761	4,300	425	0	3,875
355	Printing & Binding	68,861	48,223	51,996	13,712	29,400	9,694	0	19,706
360	Charter School Payments	2,064,403	1,961,788	1,866,943	2,159,564	2,195,000	2,106,124	0	88,876
371	Tuitions Payments to Other Dist.	40,570	29,701	29,536	-	-	0	0	-
373	Tuition Pay Private School	-	-	-	-	5,000	0	0	5,000
374	Other Tuition	605,954	625,503	162,192	240,090	92,500	93,198	0	(698)
381	Audit Services	27,650	25,150	27,700	29,150	30,000	22,630	0	7,370
382	Legal Services	2,028	5,288	11,261	33,971	35,000	19,111	0	15,889
384	Negotiation Services	5,934	13,784	8,590	-	10,000	0	0	10,000
386	Data Processing SVCS	59,787	76,794	75,380	65,278	89,600	37,129	0	52,471
388	Election Services	4,565	-	1,573	4,623	5,000	0	0	5,000
389	Other Non_instr Pro/Tech	515,889	539,114	292,488	451,897	363,700	309,985	10,236	43,479
391	Physical Exams - Drivers	2,380	3,168	4,193	4,072	4,400	3,930	1,310	(840)
392	Drug Tests Drivers	1,110	635	1,255	1,670	3,000	870	1,130	1,000
393	Child Care Services	22,000	22,000	22,000	-	15,000	0	0	15,000
394	Sub calling service	5,559	7,489	6,464	14,113	15,000	8,730	0	6,270
396	Criminal History checks	2,546	2,928	3,179	4,066	3,200	2,668	0	532
398	Fingerprinting	639	462	266	38	1,000	2,301	0	(1,301)
	Total P. Services	5,112,768	5,027,111	4,332,849	5,448,375	5,349,577	4,235,649	189,671	924,257
406	Gas Oil & Lubricants	152,805	103,868	115,426	190,500	190,500	119,187	56,665	14,648
410	Supplies & Materials	457,671	419,096	486,014	452,860	648,024	363,717	3,480	280,827
413	Vehicle repair parts	50,201	48,980	44,746	27,649	52,800	30,514	17,958	4,328
414	Transportation operations	5,674	6,060	8,776	30,655	15,000	22,469	317	(7,786)
420	Textbooks	240,685	131,379	83,687	68,642	28,033	3,800	1,061	23,172
430	Library Books	9,934	8,588	5,880	5,914	15,694	3,376	0	12,318
440	Periodicals	6,012	1,937	5,354	6,511	6,000	9,294	0	(3,294)
460	Equipment under 5K	125,632	212,514	184,119	162,389	178,842	79,334	0	99,508

2019-2020 General Fund Expenditure Report

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470	Computer software	173,513	195,888	181,289	184,472	264,360	155,855	0	108,505
480	Computer hardware	255,516	252,444	221,873	146,797	170,593	152,142	0	18,451
	Total Supplies & Materials	1,477,643	1,380,753	1,337,164	1,276,389	1,569,846	939,688	79,481	550,677
520	Buildings Acquisition					-	5,496	0	(5,496)
540	Equipment	6,779	20,047	65,034	39,805	54,500	5,300	0	49,200
541	New Equipment over 5K		-			-	7,561	0	(7,561)
542	Replace of Equip over 5K		-			-	35,121	0	(35,121)
550	Depreciable Technology				7,579	-	10,000	0	(10,000)
564	Bus Replacement		-		258	-			-
590			-			-			-
	Total Capital Outlay	6,779	20,047	65,034	47,641	54,500	63,478	0	(8,978)
621	Regular Interest	-	-	-	-	500			500
640	Dues & Fees	92,488	67,655	178,632	101,706	175,180	75,834	159	99,187
650	Insurance & Judgments	216,456	218,639	230,250	245,279	265,588	264,405	0	1,183
659	Settlements	-	-	34,000		-	0	0	-
660			-	-		-			-
670	Taxes & Licenses	49	-	-	-	200	220	0	(20)
690			-			-	0	0	-
	Total Other Objects	308,993	286,294	442,882	346,985	441,468	340,459	159	100,850
707	Transfer - Vocational House Fund		-	-	40,000	-	0	0	-
710	Transfer - Technology	175,000	200,000	225,000	100,000	-	0	0	-
711	Transfer - Classroom Furniture	50,000	50,000	25,000	50,000	-	0	0	-
712	Transfer - Textbook Adoption	350,000	350,000	300,000	400,000	400,000	400,000	0	-
713	Transfer - Capital Improvement	225,000	250,000	250,000	400,000		0	0	-
714	Transfer - Track and Turf Fund	110,000	110,000	10,000	85,000	10,000	10,000	0	-
715	Transfer - Athletic Fund	365,000	365,000	405,000	446,000	450,000	450,000	0	-
716	Transfer - Bus Replacement	250,000	250,000	250,000	300,000	150,000	150,000	0	-
717	Transfer - Unemploy Ins	25,000	15,000	25,000	25,000	25,000	25,000	0	-
	Transfer - OHC Fund	-	-	-	-				-
718	PERS Reserve	150,000	500,000	500,000	525,000	-	0	0	-
719	Transfer - Food Service	50,000	65,225	90,656	100,000	100,000	100,000	0	-
730	Transfer - Debt Service	-	-	100,000	150,000	50,000	50,000	0	-
731	Transfer - Academic Achievemen	10,000	-	-	-	-	0	0	-
	Total Transfers	1,760,000	2,155,225	2,180,656	2,621,000	1,185,000	1,185,000	0	-
810	Reserve/Contingency	-	-	-	-	1,750,000	0	0	1,750,000
	Grand Total	34,950,241	37,398,917	38,137,559	44,109,082	46,727,940	31,751,097	10,357,334	4,619,509

2019-2020 General Fund Revenue Report

		15/16	16/17	17/18	18/19	19/20	5-14-20	5-14-20
		Actual	Actual	Actual	Project	Budget	YTD	Balance
SSF Formula								
1111,	Taxes	8,533,160	9,048,901	10,057,517	10,136,079	10,633,240	10,068,858	564,382
4801,4899	Federal Forest Fees	205,708	23,160	142,770	179,478	130,000	11,028	118,972
3103	Common School	492,013	502,314	410,848	437,082	405,245	196,120	209,125
2101	County School	-				-	209,250	(209,250)
3104	State Timber	181,382	137,286	167,068	167,048	160,000	-	160,000
3101/3199	School Support Fund	26,623,971	27,420,195	29,412,167	29,101,930	31,264,455	28,397,698	2,866,757
Adjustments to SSF Payments								
	Adj for Prior Year payments	(330,463)	261,223	250,598	(755,646)			
	Adj for HC Disability Grant	76,394	129,474	29,635	439,748	-	-	
	Total SSF Formula	35,782,164	37,522,552	40,470,603	39,705,718	42,592,940	38,882,954	3,709,986
5150	Loan Receipts	-				-	-	
1510	Interest on Investments	91,245	156,492	267,981	322,591	300,000	249,216	50,784
4200	Third Party billing	45,178	102,447	72,379	72,372	-	-	
2210	TMR	149,514	208,252	210,894	180,556	150,000	106,187	43,813
4300	JROTC reimbursement	66,034	73,726	69,777	35,236	65,000	61,052	3,948
Other								
1741	Outdoor School	-				-	-	
1910	Rental Fees	10,474	9,114	7,731	3,626	10,000	1,582	8,418
1980	Fees Charged to Grants	800	-	-	-	100,000	-	100,000
1312,								
1960,								
1990,								
5300	Miscellaneous	202,944	213,437	284,801	358,144	300,000	176,015	123,985
1760	Club Fundraising	-				-	-	
1411, 1993	Transportation Fees	-				-	4,045	(4,045)
1994	E-Rate reimbursement	82,910	76,847	68,007	-	80,000	-	80,000
5200	Interfund Transfer - Athletics	60,000	60,000	82,657	8,029	850,000	-	850,000
5400	Beginning Fund Balance	3,932,387	3,024,733	3,310,041	5,263,314	2,280,000	2,126,603	153,397
	Total	40,423,650	41,447,600	44,844,870	45,949,586	46,727,940	41,607,654	5,120,286